



**Faculty Assembly
Meeting Agenda**

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| Facilitator / President: Scott Owen | Meeting Date: October 7, 2016 |
| Meeting Location: IP Video Rooms | [411 - E ; 215 - R ; 111 - N] |
| Meeting Start Time: 1:30 p.m. | Meeting End Time: 3:50 p.m. |
| Attendance- Wheeling: C. Baker, A. Beatty, J. Britt, H. Buchanan, J. Doolin, G. Evans, D. Ferrell, B. Fulton, M. Goldstein, D. Hans, C. Harbert, K. Herrington, J. Keyser, J. Kriechbaum, J. Lantz, M. Marlin, M. Merz, S. Owen, P. Roper, P. Sharma, K. Silvestri, D. Stoffel, M. Watson Weirton: F. Decaria, J. Reho, G. Winland New Martinsville: S. Ledergerber, D. Ryan, C. Stokes, | |

- I. **Call to Order – Welcome / Robert’s Rules of Order – Applied**
- II. **Guests: Cheryl Orr-Dixon**

| Presenter | Topic(s): |
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| Cheryl Orr-Dixon [20 min.] 1:35-2:20 | Dev Ed Courses to Pre-Co Req. / New Model – [Request of Jennifer Kriechbaum]. PowerPoint presentation to show the data of implementing the co-req model. |

III. Current Requirements: [Excluding Above Administrative Requirements.]

| Topic | Purpose | Max. / Time Limit |
|---|---------|-------------------|
| <p>Dr. Riley /Jeff Sayre Dr. Riley is making herself available to come to meeting for schedule topics and/or on the spot questions. Mike Koon will be working with some faculty for HLC visit. Rad tech exit interview went wonderful – with the exception of a couple small changes that need made. Waiting to hear from Linda about the nursing progress report. D. Ryan - Please fix the IPV Jeff Sayre – outside consultant will be working on alternatives for technology issues. Next week there will be in place firewalls, etc. to reduce personal use of YouTube/Netflix/etc. The implementation may be slow as to not affect the academic needs. K. Herrington asks about progress on Wesco building and our faculty being second lowest paid faculty. Jeff – Wesco is moving forward, plenty of money in the bank to complete the Wesco project with excess for emergencies. The money in bank does not pay day to day bills. That is covered by income. Dr. Riley – HR annual report card. WVNCC is 60-70% of our SREB region. Anticipating moving to a scale by rank including initial appointment. Coming up with a great plan is key, funding the plan is another issue. There will be challenges. M. Goldstein – Can faculty salary use emergency funds?</p> | | |



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| | <p>Riley – reserves are used for one time expenditures, and bonuses (which is what that would be) are not permissible. Jeff – we can forecast budgeting, \$ into reserves comes from tuition and fees 80/20 at the end if there is leftover it goes into reserves.</p> <p>Mark Goldstein-in the 80's there was a one-time payment (\$100,000) from the state to WVNCC to avoid a discrimination law suit. Riley – we are not there yet.</p> <p>Jeff – no smoke and mirrors in the budget. If it comes down to a hard decision he will not hide it. He wants everyone to have a voice.</p> <p>Riley – visited each campus this week. All students she spoke with had positive comments regarding our faculty – thank you.</p> | | |
| | <p>Motion to approve May 2016 minutes Stoffel/Goldstein</p> <p>Motion to approve August 2016 minutes Silvestri/Stoffel</p> <p>C. Stokes will send faculty attendance for New Martinsville to J. Kriechbaum (secretary)</p> <p>No one volunteered from Weirton</p> | | |
| 1. | <p>Dr. Sharma</p> <p>Nothing to report other than the previous motions have been forwarded to DeAtley and we are waiting to hear back</p> | Intellectual Property | 15 min. |
| 2. | | | 10 min. |
| 3. | | | 10 min. |

IV. Committee Reports:

| Name | Topic(s): |
|--------------------|---|
| Legislative / PEIA | <p>Mark Goldstein [10 min.] – Action Item With Vote Needed.</p> <p>Mark Goldstein was elected as chair of ACF</p> <p>WV higher education faculty issues for this year. He sees the financial responsibility being shifted to the students. Asking those eligible, to vote regarding funding for the colleges. WE are not like the public school system. Faculty issues for 2016-2017 1) what we need legislation to address and 2) what we need HLC and WVCTC to address.</p> <p>Administration has lawyers from HEPC but faculty and staff do not, they must provide their own.</p> <p>Motions to support the report by ACF K. Herrington/C. Stokes & J. Britt</p> <p>M. Goldstein also passes out the information (will also email) for Great Teachers Seminar.</p> |
| Board of Governors | <p>Dave Stoffel [10 min.]</p> <p>Great deal of the time spent in executive session.</p> <p>Motion to enter close session by K. Herrington/ C. Baker.</p> <p>Motion to exit closed session K. Herrington/P. Roper</p> <p>Motion for D. Stoffel to request from the board the feasibility study to prove the Wesco building project is a good investment based on data of our declining student enrollment and HLC visit. If it cannot be produced, then table the project until we have it. K. Herrington/P. Roper</p> |



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| FERC | <p>Kathy Herrington or Other Committee Rep. [10 min.] – Reserved As Needed. Promotion policy - Thank you Darcy for the document from around the state to compare. Draft generated by adhoc promotion policy committee includes an alternative track along with a tradition track of education/years of service only. Our original track comes from WLSC when we broke away from them. See draft policy for details...</p> <p>Motion to go into close session J. Kriechbaum/G. Evans. Motion to exit close session K. Silvestri/M. Goldstein</p> <p>Motion that faculty exec officers and adhoc promotion committee chair be present when promotion policy is presented to Dr.Riley (president). D. Ferrell/M. Goldstein</p> <p>Motion to accept current draft as first reading of promotion policy P. Sharma/H. Buchanan</p> <p>M. Goldstein – This is only half of the problem. Dr. Riley has yet to adhere to the salary schedule.</p> <p>Budget committee needs to meet to create a proposal for the salary schedule.</p> |
| | <p>J. Britt Can we find out when will disbursement date of overload salaries will be?</p> |
| Retention | <p>Reserved As Needed. J. Britt – no report</p> |
| Assessment Committee | <p>Reserved As Needed. K. Herrington – no report</p> |
| | <p>Adjournment K. Herrington/J. Lantz 3:50pm</p> |

V. Next Meeting: Tentative

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| Meeting date: | 11/4/2016 |
| Meeting start time: | 1:30 p. m. |
| Meeting end time: | 3:00 p. m. |

VI. Action Items For Next Meeting:

| Person Responsible | Notes / Responsibilities |
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