Merit Committee Meeting   1/23/15

Members present – P. Charmichael, L. Tackett, M. Wycherley, M. Stephens, J. Marth, C. DeAtley, J. Doolin, S. Lippiello, and C. Kefauver

Topics discussed

- Merging of merit & FERC
  - All one document that is only done once
  - Documentation is done here and types of documentation accepted are determined by the evaluator
  - The document would be performance based, and increases would come from that score
  - Put merit bullets into the FERC Doc in the section of the accomplishment report
    - Our recommendation of items to pull over
    - From Instructional area
      - Add new technological equipment or adopt new delivery method. Must be available to all faculty
      - Teach for the first time web-based course using an approved college platform
      - Pilot new course
    - From the Intuitional/Community Service
      - Advise WVNCC student club or organization or newspaper, etc. or participate in more than one recruitment activity
      - Participate in a discipline related activity or speak on behalf of the college that falls in your discipline
      - Present faculty or staff workshop
      - Principle author of a grant application , Major contributor to grant application ,Committee work on grant application
      - Service on: Institutional Search Committees, BOG representative, ACF representative ,Faculty Assembly President
      - Serve on external or community board
    - From Professional Development/Service
      - Participate in non-institutional faculty professional development activities
      - Attend professional conference
      - Serve on a committee in a professional organization or hold state/regional/national office in professional organization
      - Make presentation at conference
      - Serve as delegate to national conference

- Author textbook or section of textbook or author software or computer program or applications for the college (as long as they are not compensated otherwise)
- Earn additional degree or take additional college coursework
- Earn CEUs
  - Our recommendation is that we meet with FERC and see how to combine the documents and present it the faculty after that.
  - We do not have an answer at this time of how to combine because we feel some FERC items need changed and we need to get their input