

## Retention Committee Meeting Minutes

October 4, 2021

In attendance: Lisa Soly, Shelly Deluca, Adriana Wolf, Curt Hippensteel, Kristi Aulick, MJ McIntosh, Rita Lyons, Tami Alfred, Kim Patterson, Patricia Roper, Rana Spurlock, Deborah Kleeh, Natalia Omelchenko-Comer.

Guest: Ida Williams

Absent: Tina Edwards, Jill Loveless, Pam Sharma, Robin Evans

Meeting was opened with welcoming new members Deborah Kleeh and Dr. O.

Lisa, Ida, Kristi, and Adriana presented their new initiative on the Academic Outreach Program (AOP) and the updated Academic Recovery Program (ARP) (See attachment I).

Some of the highlights include:

- Earlier intervention (Currently we don't find out that a student's GPA has fallen below 2.0 until the semester has ended). Looking at a more proactive/preventative approach with mentoring.
- If a student has not participated in the ARP, no hold will be placed on their account prohibiting them from registering for the next semester (goal is not to punish). We will continue reaching out to these students.
- The processes are still evolving and the grant the school is receiving will allow Outreach/Recovery to become more focused.

Discussion about CircleIn—could it be used for students to discuss with one another topics such as financial issues, mental health issues, time management, etc. Students helping one another be more resourceful.

Group coaching sessions are one way to get students involved.

As the ACTION Center and ASC become more familiar with CircleIn, they will look at incorporating it.

Discussion about providing faculty with information to communicate to students about resources available (such as "click here for student financial issues"). Like a one-stop shop for resources available.

Suggestion was made about sending reminder to faculty one time per month information that could be put in announcements on Blackboard. The Student Newsletter (weekly) provides a lot of this already. An average of 50% of students open it over the semester (90% opened first one this semester; most recent around 60%). Can also see how many clicks on links. If anyone would like to include information in the newsletter, they can contact Rita.

Dr. O volunteered to Co-Chair the committee on a probationary basis. Adriana will also Co-Chair.

Next meeting is scheduled for Monday, October 18, 2021 at 2:00 via Zoom.

