End of Program Student Learning Outcomes

The End of Program Student Learning Outcomes (EPSLOs) for the WVNCC ADN Nursing Program are assessed by the students' performance on the standardized ATI exam: RN Comprehensive Predictor, Clinical Evaluation Tool, Evidenced Based Paper and a Review of Graduating Seniors Portfolio. The results for each assessment method are provided below.

I. Standardized ATI Exam: RN Comprehensive Predictor

End of Program Student Learning Outcome #1: Human flourishing

Advocate for patients and families in ways that promote their self-determination, integrity, and ongoing growth as human beings.

1. Collaborate with the patient or designee to plan and provide nursing care that respects the patient's individual values and needs.

NLN Core Competency: Human Flourishing	2022	2023	2024	2025	2026
Wheeling Graduates	79.1%	81%	78.8%	81.3%	77.9 %
LPN to RN Cohort	___	_____	_____	_____	73 %
Weirton Graduates	82.3%	82.5%	79.3%	77.8%	76.6 %
Aggregated Sub-score	80.7%	81.8%	79%	79.6%	75.8 %

(Program Benchmark 75%) **MET**

End of Program Student Learning Outcome #2: Nursing Judgement

Make judgements in practice, substantiated with evidence, that integrate nursing science in the provision of safe, quality care and that promote the health of patients within a family and community context.

1. Generate safe and effective patient centered care using the nursing process.

2. Incorporate effective communication strategies to reduce risk and injuries in the healthcare environment.

NLN Competency: Nursing Judgement	2022	2023	2024	2025	2026
Wheeling Graduates	74.4%	75.1%	74.9 %	73.2%	71.6 %
LPN to RN Cohort	_____	_____	_____	____	70.2 %
Weirton Graduates	73.6%	79%	75.6%	70.7%	74.6 %
Aggregated Sub-score	74%	77%	75.3%	72%	72.1

(Program Benchmark 70%) **MET**

End of Program Student Learning Outcome #3: Professional Identity

Implement one's role as a nurse in ways that reflect integrity, responsibility, ethical practices, and an evolving identity as a nurse committed to evidence-based practice, caring, advocacy, and safe, quality care for diverse patients within a family and community context.

1. Create caring relationships with patients and support systems consistent with the ANA Standards of Nursing Practice and the Code of Ethics.

2. Evaluate the utilization of healthcare system resources to efficiently and effectively manage care.

NLN Competency: Professional Identity	2022	2023	2024	2025	2026
Wheeling Graduates	74.4%	80.3%	81.6%	76.5%	72.5 %
LPN to RN Cohort	_____	_____	_____	_____	71.7 %
Weirton Graduates	71.4%	82.7%	81.1%	84%	75.6 %
Aggregated Sub-score	74.4%	81.5%	81.4%	80.3%	73.3 %

(Program Benchmark 70%) **MET**

End of Program Student Learning Outcome #4: Spirit of Inquiry

Examine the evidence that underlies clinical nursing practice to challenge the status quo, question underlying assumptions, and offer new insights to improve the quality of care for patients, families, and communities.

1. Integrate current best practices to plan and implement safe and effective patient care.

NLN Competency: Spirit of Inquiry	2022	2023	2024	2025	2026
Wheeling Graduates	71.2%	65%	63.3%	80%	71.9 %
LPN to RN	_____	_____	____	_____	66 %
Weirton Graduates	64.3%	69%	62.1%	68.1%	70.1 %
Aggregated Sub-scores	67.75%	67%	62.7%	74.05%	69.3 %

(Program Benchmark 70%) **NOT MET**

II. Clinical Evaluation Tool: Final Clinical Course of the Program

Year	EPSLO	% of students meeting clinical outcomes on the mid-term evaluation	% of students meeting clinical outcomes on the final evaluation
2020-2026	Human Flourishing	100%	100%
2020-2026	Nursing Judgment	100%	100%
2020-2026	Professional Identity	100%	100%
2020-2026	Spirit of Inquiry	100%	100%

(Benchmark: 80% achievement @ midterm, 100% @ graduation) **MET**

III. Evidenced Based Paper: Spirit of Inquiry

Year	Wheeling	LPN to RN Cohort	Weirton	Aggregate
2026	**96% earned a score of 85% or higher**	**100 % earned a score of 85% or higher**	**92% earned a score of 85% or higher**	**96 %**
2025	100% earned a score of 85% or higher	_____	100% earned a score of 85% or higher	100%
2024	100% earned a score of 85% or higher	_____	100% earned a score of 85% or higher	100%
2023	90.91% earned a score of 85% or higher	_____	100% earned a score of 85% or higher	94.3%
2022	80.61% earned a score of 85% or higher	_____	85.71 % earned a score of 80% or higher	81.57 %

(Benchmark: 85% completion) **MET**

IV. Review of Graduating Seniors Portfolio **(First Year Implemented in 2022)**

Year	Wheeling	LPN to RN	Weirton	Aggregate
2026	**100% earned a score of 80% or higher**	**100% earned a score of 80% or higher**	**100% earned a score of 80% or higher**	**100%**
2025	100% earned a score of 80% or higher	_____	100% earned a core of 80% or higher	100%
2024	100% earned a score of 80% or higher	_____	100% earned a score of 80% or higher	100%
2023	90.91% earned a score of 80% or higher	_____	100% earned a score of 80% or higher	94.3%
2022	75.6% earned a score of 80% or higher	_____	100% earned a score of 80% or higher	80.56%

(Benchmark: 80% completion) **MET**

Student Achievement Data:

NCLEX Pass Rates (First Time Test Takers)

Year	Wheeling	LPN to RN	Weirton	Aggregate
2026	**TBD**	**TBD**	**92% (11/12)**	**TBD**
2025	95% (19/20)	--------	100% (5/5)	96 %
2024	100% (20/20)	---------	100% (11/11)	100%
2023	90.9% (20/22)	----------	92.3% (12/13)	91.43%
2022	80.6% (25/31)	----------	71.43% (5/7)	79%

(Benchmark 80% NCLEX Pass Rate for First Time Test Takers) **MET**

Program On-Time Completion Rates

Year	Wheeling	LPN to RN (2026)	Weirton	Aggregate
2026 (4 semester)	**83% (25/30)**	**100 % (13/13)**	**60% (12/20)**	**79% (50/63)**
2025 (4 semesters)	76% (19/25)	_____	33% (2/6)	68% (21/31)
2024 (4 semesters)	69.23% (18/26)	_____	71.43 % (10/14)	70% (28/40)
2023 (4 semesters)	61.8%	_____	59.1%	60.7%
2022 (4 semesters)	75%	_____	23.8 %	57.38%

(Benchmark for ACEN : 50% on-time program completion rate.) **MET**