

## Summary of Professional Development Activity for 2017-2018

Note-Additional internal and external professional development opportunities may have been provided to groups or individuals

- 53 Faculty professional development request were received and 52 were approved.
  - 1 denied due to employment status.
- 5 Staff professional development request were received and 5 were approved.
- 58 total request were received and 57 were approved.
  - 5 of the 57 were for tuition reimbursement.
  - 13 of the 57 were for a group Nursing Retreat.
- 3 additional group trainings were provided at no additional cost to the College.
- \$25,000 was allocated from Perkins of which \$20,500 was obligated.
- \$25,000 was allocated from Operating funds of which \$21,500 was obligated.

<b>Professional Development Request and Approvals 2017-2018</b>													
	July	August	September	October	November	December	January	February	March	April	May	June	Totals
<b>Submitted</b>													
Faculty Request	3		6	12	5			17	5	3	2		53
Staff Request							1	4					5
<b>Total Request Submitted</b>	3	0	6	12	5	0	1	21	5	3	2		58
<b>Approved</b>													
Faculty Request	2		6	12	5			17	5	3	2		52
Staff Request							1	4					5
<b>Total Request Approved</b>	2	0	6	12	5	0	1	21	5	3	2		57

In addition to the professional development above, Northern's Employee and Dependent Tuition Waiver Program saved our employee \$35,577.50 in tuition and fees cost.

- Fall 2017
  - 10 waivers requested and approved.
  - Of the 10, 2 were for employee waivers and 8 were for dependent waivers
  - Total awards \$13,855.00
  
- Spring 2018
  - 11 waivers requested and approved.
  - Of the 11, 3 were for employee waivers and 8 were for dependent waivers
  - Total awards \$14,432.50
  
- Summer 2018
  - 8 waivers requested and approved
  - Of the 8, 1 was for employee waiver and 7 were for dependent waivers
  - Total awards \$7,290.00

<b>Tuition Waiver 2017-2018</b>				
	<b>Fall 17</b>	<b>Spring 18</b>	<b>Summer 18</b>	<b>Totals</b>
<b>Submitted and Approved</b>				
Employee	2	3	1	6
Dependents	8	8	7	23
Total Request Submitted	10	11	8	29