**Cross-walk between State Compact/Master Plan**

**and WVNCC 2011-2016 Strategic Plan**

| **State Compact/Master Plan** | **WVNCC Objective/Action Item** |
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| **Strategic Priorities** |  |
| 1. Producing more graduates.
 | 1.1 Meet the state requirement for graduation rate. |
| 1. Promoting strong employer partnerships
 | 3.3(1) Actively participate in industry sector partnerships, consistent with CTC goals.1.5(4) Use employer relations advisory committees to network students5.1(6) Cultivate new and strengthen existing partnerships |
| 1. Serving more adults
 | 1.2(7) Increase retention of evening and part-time students1.2(9) Address retention issues of select populations |
| 1. Building and maintaining facilities
 | 4.2 Enhance facilities to meet the growth and expansion needs of the college4.2(1)-(3) |
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| **Goal (Measure)** |  |
| 1. Produce graduates with the general education and technical skills needed to be successful in the workplace or subsequent education.
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| 1a. Associate degrees awarded | 1.1 Meet the state requirement for graduation rate. |
| 1b. Certificate degrees awarded | 1.1(4) Develop strategies to improve health care certificate |
| 1c. Total degrees awarded | 1.1 Meet the state requirement for graduation rate. |
| 1d. Student success rate | 1.2(2) Implement Plans from the Student Success Summit1.2(3) Implement mandatory orientation or workshops1.2(5) Implement recommendations from advising process review to improve advising and resource utilization |
| 1e. Retention rate | 1.2 Increase retention rate by 6% over 5 year period |
| 1f. Licensure passage rate |  |
| 1g. Placement rate | 1.5 Develop and implement a comprehensive Career Planning and Preparedness Program1.5(1)-(7) |
| 1h. Success developmental math | 5.2 Implement academic best practices5.2(1)-(3) |
| 1i. Success developmental English | 5.2 Implement academic best practices5.2(1)-(3) |
| 1. Provide workforce development programs that meet the demands of West Virginia’s employers and enhance West Virginia’s economic development efforts.
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| 2a. Training contact hours delivered | 3.1(1) Increase enrollment in workforce programs by 2% per year |
| 2b. Number employers provided training | 3.1(2) Increase number of new employers served by workforce by 2% per year |
| 2c. Career-technical associate degrees awarded |  |
| 2d. Career-technical certificate degrees awarded |  |
| 2e. Career-technical skill set certificates awarded |  |
| 2f. Total career-technical degrees awarded |  |
| 2g. New technical programs implemented | 3.2 Add three new technical degree programs |
| 2h. Regional industry sector partnerships | 3.3(1) Actively participate in industry sector partnerships, consistent with CTC goals |
| 1. Provide access to affordable, comprehensive community and technical college education in all regions of West Virginia
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| 3a. Annual headcount enrollment | 1.3 Institute engaging families using best practices2.2 Continue to increase recruitment efforts2.3 Enhance services to students with disabilities |
| 3b. Age 25 and older annual headcount enrollment |  |
| 3c. Headcount enrollment in underserved counties |  |
| 3d. Average tuition rate |  |
| 3e. Student financial aid participation rate | 2.1 Strengthen the use of financial aid for maximum institutional and student benefit1.2(12) Determine financial aid impact on success |
| 1. Provide resources to meet the needs of community and technical college students and employees
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| 4a. External funding generated | 4.1 Increase outside funding sources4.1(2)-(8) |
| 4b. Cost savings from efficiency measures |  |
| 4c. Reduction in funding gap with peer institutions |  |
| 4d. Reduction in faculty salary gap with national average |  |
| 4e. Percentage classified staff on scale |  |
| 4f. Credit hours through distance education and hybrid courses | 5.4 Enhance distance learning opportunities5.4(1)-(4) |