

Faculty Assembly – Minutes



Meeting Location: Auditorium or ZOOM <https://wvnccl.zoom.us/j/89256369723>
Meeting Date: February 3, 2023
Meeting Start Time: 2:00 PM
Facilitator/President: Said Leghlid

- I. **Call to Order** – Robert’s Rule of Order
- II. **Attendance** – Attendance will be included at the end of document
- III. **GUESTS: Wendy Doolin**

IV. OLD BUSINESS/AGENDA ITEMS:

Speaker	Topic
Kathy Herrington	Promotion Changes The new FERC document does not have scores. There are merit points, but not everyone goes for merit. Current members will be reviewing promotion documents as well as revising the promotion policy and procedure. How would faculty like to see promotion if we do not have above average scoring mechanisms. Kathy is requesting that information be sent to her on thoughts or suggestions on the document. Promotion committee will be meeting in March.

V. NEW BUSINESS/AGENDA ITEMS:

Speaker	Topic
Darcey Ferrell	Assessment of Student Learning Committee Update Changes are being made to the assessment committee. It is now named Assessment of Student Learning Committee. It will no longer meet monthly. There are three committees now that report to ASLC. Course & Program Assessment, Assessment Academy, and Co-curricular committee. Our next meeting is slated for March. The ASLC will now report to the Institutional Assessment Committee. Jennifer asked if we need to update the committee structure document. Darcey and Lyndsie will meet to discuss the structure and update the document.
Wendy Doolin	Faculty Needs Assessment Wendy has put together a need’s assessment for faculty. The needs assessment will be sent out at 4:00 pm today. It includes a re-cap of her presentation along with questions regarding faculty needs. There is a stipend available for participation. The amount has not been determined. The scope is still being worked on. Expected date is Fall 2023. Long term goal includes on-boarding of adjuncts.
Said Leghlid	Said will bring food to the March meeting. The foundation has offered to pay for our lunch.

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Other:

Kathy Herrington	ACF Update HEPC had top priorities 1. Increase retention rate for adult learners 2. Support the help and mental health of students, faculty and staff 3. Financial help in private institutions 4. Establish credentials for dual credit institutions The January 27th mostly discussed legislation. Specifically, the self-defense bill which allows concealed carry. It has passed the Senate, and is expected to pass the House. There is concern that this will be an unfunded mandate. ACF is not currently gathering information against this bill. WVNCC could devise a letter against this bill and send it directly to the Governor. Current bills in or coming into legislation were discussed: Dual enrollment bill, senate bill 251 (in God we trust), TikTok ban, and Mental Health PEIA Update This topic was not discussed at the last meeting. It is under the impression that premiums may be raised because this is going to affect so many state employees. It is very likely that our insurance rates will increase.
Hollie Buchanan	Akados Hollie made a motion for faculty make a motion to discontinue our contract with Akados as soon as possible and search for a vendor that is more fit for the institution. Kathy seconded. John Labriola 3rd, 4th Jennifer Kreichbaum. Crystal stated that there are currently holding weekly meetings. She believes that they are trying to remediate before completely dissolving the contract. Motion has been amended, for the college to explore other bookstore options while retaining Akados. Hollie Buchanan seconded. All in favor of sending this motion to Dr. Mosser. Motion carried. Joyce stated that this is a retention issue.

VII. COMMITTEE REPORTS

Committee Contact	Topic
ACF Kathy Herrington	Will report during Assembly
Academic Appeals Chana Baker	NO Report
Academic Judicial Board	NO Report
Anniversary Adhoc Delilah Ryan	NO Report
Assessment Darcy Ferrell & Jennifer Lantz	Will report during Assembly  ASLC Update to Assembly 2-3-23.doc

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BOG Chris Kefauver	 BOG Report Jan 2023.docx
Budget Development Bonnie Peterman	NO Report
CIC ?	NO Report
Curriculum Kathy Herrington	NO Report
Danford award Missy Stephens	NO Report
Distance Ed Jeremy Doolin	No January Meeting – DE will meet on February 3, 2023.
Diversity, Equity, and Inclusion (DEI) Brandy Killeen	NO Report
Enrollments MaryJean McIntosh	NO Report
FERC Jennifer Lantz	Will report during Assembly  FERC Minutes 1-12-23.docx Jennifer relayed information from the attached document. No questions were asked.
Faculty Emeritus Hollie Buchanan	NO Report
Faculty Promotion Kathy Herrington	NO Report
Faculty Salary John Lantz	NO Report
Faculty Welfare/Advocacy Kathy Herrington	NO Report
IT: Dave Hays	NO Report
LRC Crystal Harbert	NO Report
Mental Health RJ Canter	NO Report
Open House Crystal Harbert	NO Report
Professional Development Curt Hippensteel	NO Report
Representative for External Delilah Ryan	NO Report
Retention Dr. O	NO Report
Rules Delilah Ryan	Continues to review and update older rules
Safety Bonnie Peterman	NO Report

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Scholarship Delilah Ryan	Committee does not meet until late Spring
Student Appeals Chana Baker	NO Report
Student Showcase Symposium Heather Kalb	NO Report
Textbook Affordability/OER Daniel Gomez	NO Report

Next meeting: TBD

Faculty Executive committee at 1:00 PM, March 3rd

Full Faculty Assembly at 2:00 PM, March 3rd

Location: Auditorium & Zoom

Motion for Adjournment: 3:10 PM Chana & Hollie

Attendance: Darcey Riggs, Chris Kefauver, Heather Kalb, Tasha Comer, Chana Baker, Said Leghlid

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JL	John Lantz	~~/~~ ~~/~~
JB	Joyce Britt	~~/~~ ☐
KH	Kathy HerringtonWVNCC (she/her)	~~/~~ ☐
L	laaron	~~/~~ ☐
MM	Mary McLaughlin	~~/~~ ~~/~~
MH	Melanie Hausinger	~~/~~ ~~/~~
MI	Melissa's iPhone	~~/~~ ~~/~~
MK	Misty Kahl	~~/~~ ~~/~~
PR	Patricia Roper	~~/~~ ~~/~~
	R.J. Canter	~~/~~ ☐
RM	Rustem Mulyuk	~~/~~ ☐
S	saidleghlid	~~/~~ ☐
SC	Sara Cunningham	~~/~~ ☐
S	sleghlid	~~/~~ ☐
T	tpitcher	~~/~~ ☐
V	vikram	~~/~~ ☐
	Wendy Doolin	~~/~~ ☐

LS	Lyndsie Scott Guzek (Host, me)	~~/~~ ☐
	R.J. Canter	☐
B	bsole1	~~/~~ ☐
	Chana Baker	~~/~~ ☐
	Crystal Harbert	~~/~~ ☐
CH	Curtis Hippensteel	~~/~~ ☐
DI	Dana Indermuhle	~~/~~ ☐
DG	Daniel Gomez	~~/~~ ☐
DF	Darcey Ferrell WV Northern	~~/~~ ☐
DL	Dave Lawson	~~/~~ ☐
	Delilah Ryan	~~/~~ ☐
D	dkleeh	~~/~~ ☐
GW	Greg Winland	~~/~~ ☐
H	Heidi	~~/~~ ~~/~~
	Heidi Napier	~~/~~ ~~/~~
HB	Hollie Buchanan (he/him)	~~/~~ ☐
JD	Jeremy Doolin	~~/~~ ☐
J	jlabriola	~~/~~ ~~/~~
J	jlantz	~~/~~ ~~/~~
JL	John Lantz	~~/~~ ~~/~~