



## Faculty Assembly Meeting Minutes

<b>Facilitator / President:</b> Scott Owen	<b>Meeting Date:</b> January 11, 2017
<b>Meeting Location:</b> IP Video Rooms	[411 - E ; 215 - R ; 111 - N]
<b>Meeting Start Time:</b> 1:30 p.m.	<b>Meeting End Time:</b> 3:30 p.m. [Max. to 4:00 p.m.]

**ATTENDANCE:**

Wheeling- C. Baker, A. Beatty, R. Berry, C. Blatt, R. Brinkley, J. Britt, H. Buchanan, R. Canter, J. Doolin, G. Evans, D. Fitzgerald, B. Fulton, M. Goldstein, D. Hans, C. Harbert, K. Herrington, T. Hess, M. Kahl, C. Kefauver, J. Keyser, D. Knecht, J. Kriechbaum, A. Kuca, J. Lantz, M. Marlin, M. Merz, S. Owen, B. Peterman, J. Reho, J. Remias, C. Rogerson, P. Roper, D. Ryan, P. Sharma, L. Shelek, M. Stephens, D. Stoffel, C. Stokes, M. Taylor, M. Watson, G. Winland,  
 New Martinsville – D. Ferrell  
 Weirton – none

**I. Call to Order – Welcome / Robert’s Rules of Order – Applied**

1:30pm Scott opened

**II. Review Minutes [10 min.]**

1:32 – 1:34 MOTION: F. Decaria/R. Canter - approved

**III. Guests: None**

Presenter	Topic(s):
None	N/A

**IV. Current Requirements: [Excluding Above Administrative Requirements.]**

	Topic	Purpose	Max. / Time Limit
1.	<p>Documents Recommended By Faculty Executive Committee For Action</p> <p>1:35 - Scott recapped the VONC from faculty and informed that staff is divided and therefore does not have VONC at this point. Staff met with BOG Monday, January 9, 2017. A 76 page document has been synthesized into 7 key points (Faculty Assembly added an eighth) that will be presented to the BOG Special Investigative Committee.</p> <p>1:38 - K. Herrington presents ISSUE 1 - eight points from document including, resignations 2.5 times those of retirements, details of the revolving door of specific administrative positions within the last seven years, and specifically listed positions where as qualified faculty were passed over. Staff tried to bring up personnel issues on Monday with BOG, they were told that the Board does not deal with personnel issues.</p>	For Vote	As Needed.



## Faculty Assembly Meeting Minutes

	<p>Opens the floor to add any additional supportive information. M. Goldstein wants to add to the main document (even if it is not able to be discussed at today's meeting with special committee) the academic schedule need to be readjusted back to including the lost days.</p> <p>P. Roper – J. Sayer provided a list of funds at the budget committee meeting. 4.7 mil is needed for the Wesco remodel. 3 mil will come from capital funds and 1.7 mil from tuition funds. The tuition fund is operating funds, which is what is used to pay salaries. So how is it if there is excess money to spend on Wesco there is no money for faculty raises?</p> <p>**WVNCC has the highest capital reserve in the state but we are the second lowest paid faculty.</p> <p>S. Owen – Per the Audited Financial statements submitted by the college: fiscal 2002 to 2016 – a net income equivalence – BOG can spend this line item for any reason what so ever. This would be statement of unrestricted position. The state has it but we have access to it if being used within the assigned perimeters. However Jeff stated they do not want to use [it's a Board of Governors' decision] it for salaries because they are recurring expenses. It is important to remember Sales Revenue [tuition receipts] will help pay if they work on enrollment declines.</p> <p>Operating funds – \$5.50 million in sales but approximately \$13 million in expenses. The college consistently operated with NOL. There has been ten years of Net Operating Losses. This is unacceptable!</p> <p>M. Goldstein – salary committee met yesterday as well. J. Sayer &amp; M. Koon with the committee came up with a plan to increase faculty salary. This will go to budget committee (J Sayer – 20% is too much to put away – some of this money can be used) add enough money to everyone salary to bring them up to the 75% of the SREB. J. Sayer believes that we can do this – the question is do we do this over the next year, two years, three years, etc.</p>		
--	--	--	--



## Faculty Assembly Meeting Minutes

	<p>K. Herrington – Pres of WVNCC gave specifics of administrative raises over the last 8 years. Raise increases ranged from 1% - 22% EVERY year.</p> <p>D. Stoffel – please report to him what your program accreditation is. He has to report at BOG meeting.</p> <p>MOTION: D. Knect/R. Canter Scott requested motion to support this documentation to be presented to the BOG today.</p> <p>ISSUE 2 – What do we do if BOG doesn't act? - Tabled for now.</p>		
--	--	--	--

### V. Committee Reports:

Name	Topic(s):
Legislative / PEIA	Reserved As Needed.
Board of Governors	Reserved As Needed.
FERC	Reserved As Needed.
Retention	Reserved As Needed.  J. Britt – How can we get office hours, etc. out to student services and students? Please update your faculty page and they are also looking into a link from the landing page for quick access to the information.
All Other Committees	Reserved As Needed.

### VI. Next Meeting: Tentative

Meeting date:	2/3/2017
Meeting start time:	1:30 p.m.
Meeting end time:	3:30 p.m.

2:35pm MOTION: C. Harbert/D. Ryan Adjourn meeting