

Retention Committee Minutes

April 15, 2022 meeting

In attendance: Dr. O (Tasha), Curt Hippensteel, Adriana Wolf, MJ McIntosh, Tami Alfred, Tina Edwards, Rana Spurlock, Kim Patterson, Dr. Loveless.

Absent: Pat Roper, Rita Lyons, Deborah Kleeh

Adrianna began the meeting with a discussion about EIRA (Equity in Retention Academy), a five-week course that is being attended by several Northern employees. They have completed the coursework and are now formulating recommendations to the academy and the school.

WVNCC is heavily impacted by socioeconomic conditions, but we do not have a lot of ethnicity/race diversity (we are 95% Caucasian). Also, our female population is 2/3 to 1/3 male, yet males complete and graduate at a higher rate than females.

Adrianna went over the draft of the EIRA final report. Some suggestions were made of ideas to improve retention:

- Education and Outreach on LOAs (students with learning disabilities)
- Scripts—to remind faculty of important items to tell students, (e.g., here's when I'm available to meet with you)

Next meeting will be a demo of Pathify. Jill says it will revolutionize what the student sees when they go to their portal. Retention & Enrollment Management will view the demo.

Dr. Sharma wants the Retention Committee to come up with some criteria we have been working on for the HLC document (4C). Jill suggests we work our way back (not go clear back to 2013 to start). An example, Drive Through Registration was a retention strategy. We will discuss 4C at our next meeting.