

West Virginia Northern Community College

Role of Adjunct Faculty and the Appropriate Balance Between Full-Time Faculty and Adjunct Faculty

Rule Number: NC-2033

Effective Date: March 1, 2011

Date Approved by WVNCC Board of Governors: February 24, 2011

Authority Reference: WV Code §18B-7-6

Replaces previous rule dated: NA

Rule:

The College employs both full-time and adjunct (part-time) faculty to teach courses. The following are guidelines concerning the role of adjunct faculty and the balance between full-time and adjunct faculty:

- Adjunct faculty are hired to teach specific courses and as such their main role is instruction.
- All programs should have a full-time faculty member in charge (program coordinator); however, in certain cases an adjunct faculty member could be hired to direct a program. In this case, the adjunct faculty member would assume all of the duties and responsibilities of the program coordinator and compensated accordingly.
- The College's goal concerning the balance between full-time and adjunct faculty is to have no more than 65% of the class sections offered during any semester taught by adjunct faculty.