

**West Virginia Northern Community College**

**SOCIAL JUSTICE**

Effective Date: March 25, 2004

Date Approved by WVNCC Board of Governors: March 25, 2004

Authority Reference: WV Code 18B-1-6

Replaces previous policy dated: HEPC Title 131, Series 56 effective March 31, 1992

**Rule:** West Virginia Northern Community College is committed to bringing mutual understanding and respect to all individuals and groups within the college community and eliminating all forms of discrimination as provided by West Virginia and Federal law. All employees are expected to set the tone and help maintain a positive environment that values cultural and ethnic diversity and understanding; that provides for the preparation of students for full and meaningful participation in a changing world; and that promotes equitable and fair treatment in every aspect of campus life and employment for all persons, regardless of race, color, national origin, gender, sexual orientation, age, religion, veteran status, or disability.