

Staff Council Meeting

Minutes for February 11, 2021

Call to order – 3:04pm

Chair Darryl Clausell called the meeting to order.

Roll Call

Sector Representatives: Darryl Clausell, Jenna Derrico, Shelly Reager, Hilary Wilson

Absent: Dan McClure, Bob Gibb, Matt Thorn, Scott Montgomery

December 17, 2020 Approval of Minutes

Minutes will be tabled for quorum

Vacancy / Election:

- Chair sent the Sector Representative list (from HR) to Council and Election Committee (Shelley DeLuca, Dan McClure and Scott Montgomery)
 - The list sent was not most current list
 - “Officials and Administration” group, which requires two representatives as stated in the Staff Constitution, are not labeled in this list as they were previously. Need to separate out this group again.
 - Decisions need made:
 - Do we as council determine these sector groups, or does HR give us the list?
 - Can HR give us the updated list with new hires or exited employees in a timely manner?
 - Chair will have further discussion with HR to ask questions
- Recommendation made by Jenna Derrico:
 - Allow HR to make a recommendation of Sector Classification – but allow for discussion if changes needed.
 - Council would like to officially to ask HR to communicate with staff:
 - Updates on new hires along with their contact information
 - Exiting of employees along with their last day of work date
 - Job postings – internal email of job posting to all employees

HR Updates:

- Evaluations
 - Most staff have not gotten a signed copy back of their yearly evaluation. Chair is going to check on the delay.
- Meeting with Patricia Humphries
 - No update on timeline of availability

- Continue to send comments and questions for upcoming meeting to dclausell@wvnc.edu to be prepared when it does occur

Staff Council Board of Governors Presentation

- February 25 Council meeting to discuss presentation details.
 - Items to mention:
 - Continued transparency
 - Pay Grade Scale
 - Activities/events staff are involved in should be emailed to Chair
 - Any additional comments and questions should be emailed to Chair

ACCE Report – Jenna Derrico:

Officers meeting was held:

- The legislature's Majority Whip conducted a survey of House Republicans to gauge openness to a variety of budget cuts in order to make up for a loss of revenue from a proposal to eliminate the state income tax. Some of the suggested cuts would have a huge negative impact on Higher Education
- Legislature discussions continue on:
 - Tax Cuts that could have a negative effect on mental health services, Promise Scholarship - protection needed for Higher Education funding
 - Funding for Higher Education
 - Broadband and Infrastructure
 - Opposing a Campus Carry bill
 - Reporting compliance
 - Higher Education WV employees who lost bumping and seniority rights
 - Furloughs

BOG Report – Shelly Reager:

Next meeting February 25

- If any comments or concerns please send to sreager@wvnc.edu

Adjournment 3:32