**West Virginia Northern Community College Classified Staff Council**

**ACCE Report**

**March 12, 2015**

**Discussion of SB 439 with Patricia Clay, Vice Chancellor of Human Resources, HEPC**

Ms. Clay stated that the Commission/Council were asked by members of the legislature to hold off on releasing the RFP because of the introduction of SB 439.

Commission and Council were not involved in the writing of this bill and oppose the changes in it. Ms. Clay commented that the bill was “a mess” and would make personnel in Higher Ed much more “chaotic.” ACCE requested that the Commission and Council take a more proactive approach to correcting misinformation and opposing the passage of this bill.

Ms. Clay and the members of ACCE discussed many concerns with the bill, including:

* Allowing schools to opt out of Commission/Council policies would make the system inconsistent and chaotic. Uniformity and accountability would not be possible.
* Using Workforce data for Higher Ed market studies is inadequate and unacceptable.
* Changes in the definition of classified employee may affect other sections of code, including those which grant part-time employees an annual increment.
* JEC and CPRCcan’t maintain consistently and adequately trained members if they’re on a local rather than state level.

Changes the group discussed that the Commission/Council could support:

* HR staff evaluations done at institutional level with results sent to VCHR. HR reviews should be done like outside audits or program reviews of academics.
* Revision of reporting requirements

Lori Midkiff and Lacey Koontz join Sherry Mitchell as classified staff members of the Job Evaluation Committee.

Several ACCE reps visited the Capitol Building after the meeting and met with legislators on the House and Senate side to discuss SB 439.

Respectfully Submitted,  
Jenna Derrico, ACCE Rep