

WVNCC Faculty Assembly

Regular Meeting Agenda

Date: August 22, 2025

Time: 2:00pm

Location: EC 121 and/or via Faculty Assembly Zoom Link

Call to Order: Faculty Assembly President Heidi Napier

Roll Call / Attendance: Radevski, Peterman, Killeen, Sole, Newhart, Baker, Kefauver, Harbert, Hippensteel, Gomez, Ferrell, Riggs-Suslovic, Stoffel, Kleeh, Ryan, Carr, Winland, Kalb, Napier, Ryan, Buchanan, Yabs, Kriechbaum, Lantz, Doolin, Nichols, Keyser, Labriola, Lantz, Modra, Reho, Wetzel, Aaron, Gilbert, Scott-Guzek, Newhart, Cassidy, Emmerth, Stephens, Lawson, Kahl, Omelchenko-Comer, Spigelmyer, Sheldon, Kerns, Canter, Mulyuk, Leghlid, Walter, Pitcher, Binkiewicz, Tugali

Adoption of the Agenda: H. Napier

Guests:

- Dr. Daniel Mosser, President WVNCC
 - Met with H. Napier over the summer & goals that have been set are:
 - 1) Reduce college committees – charged to CIC. CIC will work throughout academic year 2025/2026 to revise the committee. Faculty will work from existing committee structure. New revised list will begin fall 2026.
 - 2) Draft Human Capital (recruit, train and retain employees) plan for college – charged to President Mosser.
 - 3) Revise FEAMP – charged to President, VPL, and HR director with faculty input.
- Dr. Angela Hawk, Vice President WVNCC
 - Shared PowerPoint with her research and state guidelines. Rules must be approved by the board. Dr. Hawk's PowerPoint has been forwarded to all faculty.
 - 2020 is the last approved promotion policy fully approved. Anyone wishing to apply for promotion this year will use 2020 WVNCC promotion policy.
 - Policy and rule at board level, procedure is WVNCC administration level.
 - Q & A between faculty, Dr. Mosser, and Dr. Hawk.

Approval of Minutes: H. Napier – MOTION to approve April 2025 minutes B. Peterman/Stoffel

Reports of Officers:

- Faculty Assembly President: Heidi Napier
 - To be covered in the committee reports.
- Board of Governors (BOG) representative: Lyndsie Scott-Guzek
 - C. Kefauver (outgoing BOG rep) nothing new to report from summer.
 - L. Scott-Guzek (newly elected BOG rep) will attend first meeting this month.
- Advisory Council of Faculty (ACF) representative: Deborah Kleeh
 - July meeting officers were elected – D. Kleeh elected as the secretary.

- ACF retreat in November

Reports of Committees

- Standing Committees
 - CIC – no report
 - Institutional Effectiveness - no report
 - Budget - no report
 - Assessment
 - L. Scott-Guzek (chair) wants to increase nine faculty participants to twelve.
 - This year's General Education focus is on – quantitative reasoning
 - Academic Appeals - no report
 - Academic Judicial - no report
 - Curriculum & Academic Policy - no report
 - DEI – renamed/restructured to You Belong Here
 - Distance Education - no report
 - Enrollment - no report
 - Retention – met this week – new goals were set
 - Early Entrance - no report
 - Open House - no report
 - Institutional Technology - no report
 - Academic Resource Center - no report
 - Mental Health
 - RJ Canter gave report at All College Day.
 - Professional Development - no report
 - Rules – no report
 - Safety - no report
 - Scholarship
 - faculty not included in last year's scholarship meetings
 - Student Appeals - no report
 - Text Affordability - no report
- Special Committees
 - Health Task Force - no report
 - Faculty Emeritus
 - Last year's nomination was approved by three VPLs and the committee evaluating the applications – Dr. Mosser has yet to approve. Now there is concern regarding time has passed to approve.
 - Faculty Merit
 - J. Lantz: meets monthly, survey is ready and will be sent out soon.
 - Faculty Promotion - no report
 - Faculty Salary - no report
 - Faculty Welfare - no report
 - Danford Award
 - Working to realign

Unfinished (Old) Business: None

New Business:

- Annual goals
 - Narrow committees
 - Strategic Plan for human capital (employees)
 - Implement processes and procedures to deescalate differences between faculty and administration
 - By-laws revision – Faculty executive committee will discuss details of forming the task force. Email J. Kriechbaum if you want to be on the task force for this.
- Early Access and Dual Enrollment student at WVNCC are currently 60% EA. This effects both retention and finance.
- **Committee Assignments**

Announcements:

Adjournment: Stoffel/H. Ryan

Next Meeting:

Friday, September 19, 2025

1pm – 2pm: joint with staff