

## Merit meeting 1/7/15 Minutes

### Topics covered

- The issue of 3year life of merit in years not funded. As to the current situation, the 3 years not paid, it will need to worked on year by year. Dr Riley indicated she was looking at it and would see what she could do. The issue of the future will be addressed in the next item
- The issue of merging merit and FERC was decided to be the way to proceeded. The approach the committee is taking is to research the current FERC doc and see what common ground exist. Once that is established we can identify what needs added or not and present that to FERC/Faculty. The objective is not to rewrite the FERC document but rather build on that. The overall goal is to have one document that acts as FERC and Merit.
- Within the new document we will incorporate less preapprovals, or to use tools already in place, form redesign or omission, the question of conferences and removing outdated or underused activities
- The idea of funding the merit portion is coming from salary increases. Example, if there is 2% for facility increases then ½% of that would be for merit and 2 ½% for salaries
- We will meet January 23 to start this process and have a draft done soon thereafter.