

Staff Council Meeting

September 15, 2022 2:00 PM

Agenda

- I. Call to Order
- II. Roll Call
- III. Review of Minutes
- IV. Old Business:
 - A. West Virginia Northern Community College NC-2029 Employee Compensation Rule
 - Purpose:
To develop a fair and equitable system for employee compensation.
Rule:
The College will develop and implement a fair and equitable compensation system for employees. The faculty system will be based on faculty rank including but not limited to:
Instructor, Assistant Professor, Associate Professor and Professor.
The procedure to accompany this rule will be inclusive to all classes of staff and faculty including part-time
 - Establish Committee
 - Compensation/Classification Committee
 - Katrina Hyde, Tessa Weisenborn, Margaret DeCola, Thomas Queen, and Tricia Marker have requested to be on committee
 - Is anyone else on Council interested in being on the committee, or know anyone else that had interest?
 - B. Presentation to the Board by Staff Council on Feb.23, 2023 at 5:00 PM
 - How the Staff aids in fulfilling the Institutional Strategic Plan
 - Please remember to let Chair or anyone on Council know of any ideas for this presentation
- V. New Business:
 - A. Special Election – Vacancy in the Officials and Administrators position (due to Tricia becoming Chair)
 - B. Select election committee of 3 – hold voting within 30 days.
 - Committee will email the Officials & Administrators sector group to ask who is willing to fill vacancy
 - Give one week for confirmation of wanting to fill position
 - Election will be held one week later, and open for a week to submit survey
 - C. Staff Representation on Committees
 - List from President's Office for staff vacancies on committees
 - Secretary will email out list of vacant positions and ask for requests to fill spots
 - Representation needed by employees who will report back to Staff Council any items of importance or concern to staff

(Based on time factor – 5 minutes max unless deemed necessary for additional time)

- VI. ACCE Report
- VII. BOG Report
- VIII. Sector Rep Reports

- IX. Committee reports
- X. Call for Adjournment