Minutes

WVNCC Faculty Assembly
Date: October 2, 2026
Time: 1:00 pm
Location: Zoom

Call to Order: C. Harbert

Guests:

1) Dr. Andrew Langrehr
2) Dr. Sharma: Committee Alignment with Strategic Priorities Update
    a. Increase the efficiency of each committee
    b. Explanation of committee structure
3) Jessica Ickes: Presentation of Employee Satisfaction Data
    a. Regan Blaha, Becky, Brian Schamp, Chris Corbin, Cindy Craig, Danielle Sarcopski, Elizabeth Cochrane, Hilary Curto, Ida Williams, Joan Horvath, Kaitlyn Workman, Kelly Russell, Kristi Aulick, Lisa Baker, Lauren Bizzari, Megan Murphy, Rachel Price, Rachelle Clemont, Sandra Morris, Stephanie Goodwin, Tami Alfred, Terri Hippensteel, Terri Phillips, Wendy Doolin.

Faculty Assembly began at 1:33pm

Attendance: B. Sole, B. Newhart, C. Baker, C. Harbert, D. Hays, D. Ryan, D. Kleeh, D. Ferrel, E. Carr, H. Napier, H. Kalb, H. Ryan, J. Yabs, J. Kriechbaum, Jennifer Lantz, J. Doolin, J. Keyser, J. Labriola, John Lantz, J. Modra, J. Reho, K. Compton, L. Guzek, M. Newhart, M. Garan, M. Timko, M. Stephen, M. Emmereth, M. Lawson, M. Kahl, N. Omelchenko-Comer, P. Sheldon, P. Sigelmyer, R. Canter, R. Brown, S. Walter, T. Roscoe, V. Tugali, H. Buchanan

MOTION to Approve August minutes: M. Timko/P. Sheldon, no discussion. Motion passes.

Reports of Officers:

- Faculty Assembly President Crystal Harbert
    - Met with Dr. Langrehr: Letter regarding addendums received and discussed. Admin very open to working to establish metrics to show success of students.
    - Summarized president's council meeting.
- Board of Governors (BOG) representative: Lyndsie Scott-Guzek
    - Student rep has been chosen (name not shared), and administrative reports were shared at the short meeting.
- Advisory Council of Faculty (ACF) representative: Deborah Kleeh
    - Retreat in Bridgeport WV coming up in two weeks.

Reports of Committees: Moving forward be sure to send any committee minutes to the Faculty Assembly Secretary for distribution.

Minutes

Old Business:

1) Goals for 2026-2027
   a) Organizing an approach to reevaluate the constitution and bylaws will continue to be addressed at exec level. Once organized full assembly will be invited to participate in the actual revisions.
   b) Withdrawal Process restructure still being worked on.
2) Salary concerns
   a) Poll taken. Majority agreed that an investigation into the pay schedule for overage in very necessary.
3) Status of the scholarship in Kathy Herrington's name.
   a) Heidi Napier will look into it and report back.
4) Appointment addendums
   a) In addition to communication received via email from Dr. Hawk, C. Harbert relayed that the addendums for the academic year 2026-2027 have been removed.

New Business:

1) Promotion Policy
   a) H. Napier reviewed the communication between promotion committee and Dr. Hawk. Concerns regarding the years of service. After much discussion poll taken.
   b) Merit

Adjournment: H. Napier/C. Baker

Next Meeting:
November 2026