Faculty Assembly Minutes

18 August 2010

B&O Auditorium, 1:00 pm

**Present:**  K. Atkins, S. Beck, R. Berry, C. Cornforth, T. Craig, D. Cresap, C. Dale, T. Danford, M. Davis, F. DeCaria, M. Deichler, G. Evans, D. Ferrell, D. Folger, M. Goldstein, S. Gress, M. Grubor, R. Guy, D. Hans, C. Harbert, K. Herrington, S. Hupp, L. Ingram (presideing),N. Kemmou, J. Keyser, A. Kuca, R. Lucki, R. Malek, M. Marlin, M. Merz, C. Morris, K. Musilli, B. Peterman, J. Plesa, D. Poffenberger, R. Pusz, T. Ramsey, C. Rogerson, J. Reho, J. Remias, D. Roth, D. Ryan, S. Rychlicki, P. Sharma, V. Slider, J. Tully, M. Watson, G. Winland, M. Wycherley, T. Vavra, D. Yadrick

**Excused (intersession classes):** D. Goeddel,  C. Harbert, L. Ingram, M. Marlin, C. Stokes

**Committee Reports**

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| Committee | Report |
| Assessment | Ongoing work; will meet in Septemeber |
| Currriculum | No report |
| Distance Education | No report |
| Enrollments Managenment | No report |
| ACF | M. Goldstein reported on summer meetings and the upcoming legislative agenda. Issues at hand include salary incentives, attempts to kill tenure, and retirement of baby boomer professors. Input is sought. |
| Board of Governors | R. Berry reported that the BOG did not meet over the summer but that a meeting is scheduled for Thursday, 8/26/10. |
| Institutional Technologies | C. Cornforth will send comments for inclusion in the minutes. See below. |
| LRC | No report |
| Professional Development | No report |
| General Education | S. Gress reported on the meeting held Monday, 8/16/10. General Ed assessment is back on track. |
| Merit | Latest version of this policy is on the Human Resources page. |
| Budget Committee | No report |
| Promotion | T. Danford reported on the three promotions: D. Goeddel to full professor; Clair Blatt to assistant professor and D. Cresap to assistant professor. |
| FERC | M. Grubor presented the final version of the FERC document. See action taken below. |

**Old business**

**FERC**

On a motion by J. Plesa, with a second by T. Danford, the current version of the Faculty Evaluation document was unanimously approved.

**New Business**

**1. Faculty Salaries**

The following resolution was discussed and unanimously approved on a motion by M. Goldstein, with a second by C. Rogerson.

***Whereas, over the last 2 academic years the governor's budget office has forbidden any salary increases and;***

***Whereas, Dr. Olshinsky has asked and received approval from the WV Northern Board of Governors to raise the base salary at each rank by $1000 and;***

***Whereas, our salary schedule has built in increments for years of experience in rank and;***

***Whereas, the merit pay mechanisms have operated as prescribed but in a total financial vacuum and;***

***Whereas, student fees were raised and enrollment has been robust and finally;***

***Wheras, the governor has now allowed a one time salary enhancement which by its definition as not increasing base salary is much more affordable than the original budget plan that would have increased base salary;***

***The Faculty Assembly respectfully suggests that all three aspects of the thwarted faculty salary plan be represented in the compromise offered to our institution by the governor and the chancellor.***

**2. Instructional Technology Committee**

**Membership:**

Since the primary purpose of the committee is “advising college administrators on new, relevant, useful instructional technologies for possible implementation”, we feel it would be best if there were a faculty member from each of the faculty divisions (including developmental).  The divisions have different requirements and perspectives; thus, the education process could be best served if we have a broader based input on needs and potential impact of the technology.

We are unclear of what is meant by the term “project sponsor”, and would like clarification

**Meeting schedule and process:**  We suggest scheduling monthly meetings in keeping with the general practice of faculty/student committees.  Most WVNCC committees schedule monthly meetings, and then if there are no agenda items, they do not meet.  If the decision is to stay with quarterly meetings, we would suggest that those meetings be scheduled during the “normal” academic calendar when faculty are on campus, and in keeping with the normal practice other WVNCC faculty/student committees.   Planned technology changes could then be discussed well in advance of decision and implementation.

**3. Committee Assignments (full time faculty):**

1. Textbook Affordability Committee: K. Atkins, J. Plesa, M. Goldstein, M. Deichler, C. Rogerson
2. Emeritus Status, Ad hoc Committee: S. Beck, R. Berry, D. Roth, G. Winland, T. Vavra
3. Academic Appeals Committee: S. Beck, R. Berry, M. Davis, C. Eastham, M. Grubor, T. Ramsey, D. Roth, C. Stokes
4. Assessment Committee: T. Danford (chair), D. Bennett, B. Peterman, D. Ferrell, M. Merz, R. Malek, J. Montgomery, T. Ramsey, J. Reho, C. Stokes, C. Sullivan, M. Koon (ex officio), V. Riley (ex officio), STUDENT
5. BOG representative: R. Berry (re-elected for 1July 2010-30 June 2012)
6. Budget Development Committee: C. Kefauver, C. Morris, D. Roth, L. Shelek, T. Vavra
7. Curriculum Committee: D. Cresap (chair), S. Baricska, D. Folger, C. Kefauver, C. Riter, S. Rychlicki, V. Slider, G. Winland, K. Herrington (past chair; transitional)
8. Enrollments Management Council: M. Grubor, L. Miller, M. Watson
9. Distance Education Committee: P. Sharma (chair), J. Reho, T, Craig, R. Guy, D. Poffenberger, C. Riter, D. Ryan, V. Slider
10. Faculty Assembly: L. Ingram, president; D. Ryan, vice president; T. Danford, secretary; M. Goldstein, ACF representative
11. Faculty Assembly Executive Committee: second year – T. Danford, D. Folger, K. Herrington, C. Riter, S. Rychlicki, J. Tully; first year – C. Dale, F. DeCaria, S. Gress, L. Ingram, C. Kefauver, J. Plesa, D. Ryan
12. FERC: M. Grubor, T. Danford, F. DeCaria, G. Evans, D. Goeddel, C. Morris, C. Stokes
13. Financial Aid Committee: F. DeCaria, G. Evans, J VanFossan
14. Health Sciences Selection Committee: L. Shelek (chair), K. Atkins, R. Lucki, T. Ramsey, D. Cresap
15. Institutional Technologies Committee: C. Cornforth, C. Eastham, R. Pusz, C. Stokes
16. Judicial Board: R. Berry, G. Evans, J. Tully, M. Watson, C. Blatt (alternate), S. Hupp (alternate), L. Miller (alternate), M. Grubor (alternate)
17. LRC Committee: C. Hargert, S. Hupp, A. Kuca, J. Reho, D. Ryan
18. Merit Policy Review Committee: L Ingram and C Kefauver, co chairs; M. Marlin, M. Deichler, J. Plesa, T. Vavra
19. Professional Development Committee: C. Cornforth, D. Goeddel, M. Goldstein, D. Hans, J. Keyser, T. Ramsey, D. Yadrick
20. Promotion Committee: R. Berry, R. Malek, J. Plesa, J. Reho, M. Goldstein, J. Keyser, P. Sharma; mentors M. Watson and D. Cresap
21. Rules Committee: T. Danford
22. Student Appleas Committee (non-academic): C. Harbert, J. Plesa, T. Craig(alternate), D. Ferrell, D. Hans(alternate), J. Tully, F. DeCaria(alternate)
23. General Education Committee: S. Gress (chair), C. Dale, C. Cornforth, M. Davis, G. Winland, S. Woodburn

**Adjournment**

On a motion by everyone with a second by everyone else, the meeting was adjourned before 3:00 pm.

Respectfully submitteed,

Thomas R. Danford

Secretary