

WVNCC Faculty Assembly

Date: February 6, 2026

Time: 1:07 pm

Location: Zoom

Call to Order: Faculty Assembly President Heidi Napier

Roll Call / Attendance: Killeen, Sole, Baker, Harbert, Gomez, Ferrell, Kleeh, Ryan, Winland, Kalb, Napier, Ryan, Buchanan, Yabs, Kriechbaum, Lantz, Doolin, Nichols, Labriola, Lantz, Modra, Reho, Wetzel, Scott-Guzek, Newhart, Emmerth, Stephens, Timko, Lawson, Kahl, Omelchenko-Comer, Kerns, Canter, Mulyuk, Leghlid, Binkiewicz, Tugali
Absence emailed in advance: T. Pitcher, S. Walter, M. Cassidy, D. Riggs-Suslovic, D. Hays,

Motion to approve December 2025 minutes after changing 'minutes attached' to 'no discussion minutes were attached to agenda' on several committee reports.

Reports of Officers:

- Faculty Assembly President: Heidi Napier
 - Board will take charge of the nationally advertised college presidential search. They will be choosing the committee members, comprised of; 2 faculty, 2 staff, 2 student, 2 cabinet members, 2 board members, 2 community members
 - CPR class is being offered over spring break – instructor needed
 - Safety committee requests that if you see something say something
 - WVNCC to WVU being investigated for 2+2 nursing
- Board of Governors (BOG) representative: Lyndsie Scott-Guzek
 - If you are interested in being considered as the faculty representative for presidential search contact Lyndsie by the February 12. The list of prospects will be delivered to board at February 13th meeting.
- Advisory Council of Faculty (ACF) representative: Deborah Kleeh
 - Legislative 60-day session in progress. Current ACF minutes have been forwarded to faculty for review.

Reports of Committees

Standing Committees

- Assessment of student learning requesting peer reviewers
- Strategic Enrollment Management Committee
 - C. Harbert: The Strategic Enrollment Management Committee met 1/30/26.
 - During the meeting we discussed headcount as of that date, and we were near 99% of the headcount goal and near 92% of FTE goal. We discussed some special populations and how they were or were not meeting expectations.
 - Student Success Coaches are reaching out to students report as not attending. They will reach out to students are officially withdrawn with next steps.
 - PEP rallies will occur in March.
 - We discussed how to reach individuals in our service area who have some college and no degree.

- ARC is looking to utilize Brainfuse more effectively. The tutoring center will onboard a new tutor focusing on writing.
- Financial Aid disbursement will occur on Feb 2.
- The Registrar is starting provisional certification for graduates.
- Curriculum meets in February to finalize the 26/27 catalog.
- Cabinet has an approved calendar for 26/27.
- Respiratory Therapy has been approved by the Board and is going to the state for approval.
- Open House
 - C. Harbert: April 11th – volunteers needed.
- Academic Resource Center
 - C. Harbert: still working at what the future of the committee will look like.
- Mental Health
 - R. Canter: review emails that were sent earlier this week. Looking at base training offers and compassion fatigue training.
- Rules
 - Per D. Hays email: The rules committee has not met yet; we only had an email from Stephanie Kappel. I hoping to have more of an update next week from the rules committee.
- Commencement Committee Tuesday, February 3, 2026, at 1:30 pm
 1. Non-Credit Completers
 - a. Discussion on how to include Workforce program completers into commencement ceremony.
 - b. I suggested these students could be incorporated into the individual campus honors programs.
 - c. Item tabled for this year; group will continue talks on this topic
 2. Student-Driven Faculty/Staff Award Process
 - a. Regan shared the process that SGA developed; see attachment for a copy of the draft
 3. Caps and Gowns
 - a. Website is up for students, faculty, staff to order their regalia
 4. Distinguished Alum
 - a. Three nominations so far
 - i. 2 from medical field
 - ii. 1 from business field
 5. Keynote Speaker
 - a. Still searching for one; if you have a suggestion, please send it to me
 6. Early Access Cords
 - a. EA students who are graduating will wear a white cord
 7. Other Business
 - a. Nolan will start working on duty list/workers list
 8. Next Meeting
 - a. March 3, 2026, 1:30 pm

Special Committees

- Faculty Emeritus: Will discuss in new business
- Faculty Merit: No Meeting but requesting feedback from new form
- Faculty Promotion: H. Napier: Task force working on it
- Faculty Salary: John Lantz meeting with Dr. Mosser next week. Timko/H. Ryan request clarification on overload payment
- Danford Award: No new information
- Symposium Task Force: On track for repeat schedule of week fifteen on each campus.

Old Business:

1. Bylaws revision – still being worked on at exec level
2. Committee Structure – R. Blaha, staff president, says our suggested updates are aligned with staff recommendations.

New Business:

1. J. Lantz – absence/class cancellation forms: C. Harber recommends Division Chairs review and come up with something consistency.
2. C. Harbert – Emeritus: It has been requested that Dr. Hawk consider writing a policy with actual criteria outside of personal opinion.
3. H. Napier – Tenure: H. Napier asked Dr. Hawk to put a tenure policy in place. G. Winland recapped past experiences with WVNCC tenure.
4. H. Napier – Capital budget: Review of spreadsheet: consensus – prioritize academic, student resources, faculty needs and Weirton entry way for safety reasons. L. Guzek: remember that if you have a need that is not approved, pursue a mini-grant, Perkins funding, governor assistance, etc.
5. Youngstown State (YSU) is going to be opening in the previous EGCC
6. J. Kriechbaum – executive committee member elections next month

Announcements:

H. Napier – last call for items to be included in annual faculty presentation for board of governors.

Adjournment: Motion to adjourn John Lantz/Lyndsie Guzek, 2:27

Next Meeting:

March 6, 2026 – 1pm