



August 20, 2025

The Honorable Amy Grady, Chair Senate Education Committee via
amy.grady@wvsenate.gov

The Honorable Joe Ellington, Chair House Committee on Education via
joe.ellington@wvhouse.gov

Dear Madam Chairwoman and Mr. Chairman,

West Virginia Northern Community College is in compliance with the requirements stated in the new law ,at [West Virginia Code | §18B-1G-2](#).

We had completed a review of DEI activity earlier this year to comply with the Governor's Executive Order 3-25. After review, we can confirm that we are in compliance with that Executive Order and SB474, including that we:

- Do not maintain or staff a DEI or inclusion office or officers
- Do not require DEI statements or DEI training as a condition of employment
- Do not use race, color, sex ethnicity, or national origin standards for admission, employment, or promotion
- Do not contract with a third party to promote DEI

If you have any questions, please feel free to call or email me at your convenience.

Thank you.

Sincerely,

A handwritten signature in blue ink, appearing to read "Daniel P. Mosser", followed by a horizontal line.

Daniel P Mosser, Ph.D.
President
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304-214-8801