



Staff Council

Minutes for October 3, 2019

Call to order - 2:02pm

Shelly Reager called the meeting to order.

Roll Call

Members in attendance were: Jenna Derrico, Alicia Frey, Scott Montgomery, Karri Mulhern, Paul Desmond, Shelly Reager, Melanie Baker, Matt Thorn, Hilary Curto, Dan McClure , Bob Gibb.

Welcome of New Staff

Chair Shelly Reager welcomed new members: Karri Mulhern, Scott Montgomery, Dennis “Matt” Thorn, Melanie Baker, Hilary Curto, and thanked them for giving their time and becoming part of Staff Council. Each sector representative was given a list of members of their sector.

Special Guest

Dr. Mosser

- Acknowledged the new leadership of Council and new members
- Eager to work with the group: interested to hear ideas and goals
- Will be reviewing the new Staff Council Constitution
- Will be setting up a monthly meeting with Chair

Dr. Sharma

- Presented the results from the All College Day survey.
 - 130 employees were email, 78 responded (60%)
 - Many suggestions and feedback, both positive and negative, were given
 - One common request was employees wanting more knowledge on institutional resources for students (ex. Emergency Funds from the Foundation)
 - Shelly will be sending the survey to all staff by email for their review

Reports

Chair

- Shelly thanked everyone for electing her as Chair
- Would like for Staff Council to be role models to the rest of staff
 - Focus on respect and positive attitudes
 - Think before reacting - listen, ask questions, investigate the matter, all before forming an opinion or conclusion
 - Moral is much better, let's continue this positive momentum forward
- Employee Manual has been updated and put on the website

ACCE

- Jenna discussed how other Colleges have been handling the change (or lack of change) from “Classified and Non-Classified” staff to “all staff”
 - See linked report from meeting

BOG

- Survey done by Dr. Sharma showed reports of how many staff are at “minimum” market, Staff Chair mentioned this should be showing results from “medium” market.
- Question on slotting and how are employees slotted, on what means is it determined, who decides, who does the actual slotting?
 - See linked report from meeting

Old Business

- New Staff Council Constitution will be updated on the website, along with new members names
- All vacancies on Council are now filled - Chair, and sector representatives

New Business

- Need to elect Council positions: Vice Chair, Secretary, and Treasurer
 - Shelly will send out email to council members to nominate and vote on these positions
- New Staff Council email is ready to use: staffcouncil@wvncc.edu
 - Employees may email the Chair and Vice Chair from here with any comments, concerns, questions, etc. that they want addressed by Staff Council. The sender of the email can direct if they want the email shared with all of council or just chair - whatever they feel more comfortable having done.
- New Staff Council suggestion boxes are being added on each campus.
 - Employees may leave any comments, concerns, questions, etc. that they want addressed by Staff Council in a more anonymous way with the suggestion box. They can direct if they want the note shared with all of council or just chair - whatever they feel more comfortable having done.
- Committee Appointments - Current vacancies need filled on several committees
 - Professional Development, Rules, Scholarship, Safety & Security, Budget - Council members are asked to volunteer for any committee they are interested in, and the Chair will work on filling the spots.
- J Michael Koon Leadership Award
 - To honor the great leadership of Mike Koon, the Council will give a yearly leadership award to an employee (faculty, staff, administration) that contributes to the goals and purpose of Staff Council.
- Future meetings - going to try and have meetings the 4th Thursday of every month and see how this works with schedules.

Adjournment - 3:43

Jenna Derrico motioned, Paul Desmond seconded