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WVNCC Faculty Assembly

Date: April 10, 2026

Time: 1 pm

Location: Zoom

Call to Order: 1:03pm Faculty Assembly President Crystal Harbert

Welcome and Intro of Megan Garran – new nursing faculty

Attendance: Aaron, Baker, Binkiewicz, Buchanan, Canter, Carr, Combs, Doolin, Emmerth, Ferrell, Garan, Gomez, Harbert, Hays, Kahl, Kerns, Keyser, Kleeh, Kriechbaum, Labriola, Lantz, Lantz, Lawson, Leghli, Modra, Napier, Newhart, Newhart, Nichols, Omelchenko-Comer, Pitcher, Reho, Riggs-Suslovic, Ryan, Ryan, Guzek, Sheldon, Sole, Spigelmyer, Timko, Tugali, Walter, Wetzel, Winland, Yabs

Guests:

Wendy Doolin & Christa Nash: Brightspace Updates

- New student experience: they will see the formatting that faculty see starting summer 2026
- BibliU: make sure the third-party course material is connected to your Brightspace shell. Talk with the publisher, connect them with C. Nash to get LTI. Pearson, McGraw Hill, and Hawks are LTI 1.3
- Detailed walkthrough of new template for Fall 2026

Dr. Hawk

- BibliU: contract finalized in February and starts officially in the fall. Akademos still used for summer of 2026.
- IA – Inclusive Access will see materials in BibliU shelf in Brightspace. This will be the digital option. Physical items can be requested. Instructors can assign whatever they believe is the best materials for their students for that course. Flat fee like booksaver is no longer. Whatever the negotiated price with publisher is what students pay. The physical version most likely more expensive and must be ordered through bookstore website using financial aid. Inclusive access fees will be directly assessed on student account.
- Strategic Plan #3 is to fully implement and institutionalize the advising model. Looking to establish more fluid integration of Guided Pathways. 2026-2027 implementation of two new positions whose role is to utilize PEPS (check points, lifecycle). Pathway advisor/coordinator in one of the eight pathways will have direct involvement with specific student for caseload. Coordinated training plan for the pathway advisor/coordinator, SME. Overtime faculty advising may not look like it does now, shifting more responsibility the new coordinators. Position will be from August 1 – May 31 more information will be sent next week.
- Load concerns have not been addressed yet. There will be no changes for Fall 2026. P. Spigelmyer: there is a direct correlation between load and time available for advising, professional development, etc.
- Promotion policy feedback sent to Dr. Hawk has been responded to individually. Hope to implement in fall 2026 but has not been decided yet. P. Spigelmyer: discrepancies in watermark deadlines. Please improve communication as we transition to new submission process. H. Ryan: gave a review of the promotion policy trial, it went well. It was actually easier when Lisa and I tested the process. It was deciding if you were eligible for promotion that was unclear did not go well (Nothing measurable in most criteria). Are the “two readings” required? Dr. Hawk: we have

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the policy looked at by faculty, academic policy committee, board, this will be a process. Jennifer Lantz/Dr. Hawk – policies need to be regularly reviewed and updated but we do not want to approve a policy we know will need revised soon. If that is the case, the policy is not ready.

Roll Call / Attendance:

Approval of Minutes:

Motion to approve March 2026 Faculty Assembly Minutes as submitted: L. Aaron/M. Timko

Reports of Officers:

- Faculty Assembly Incoming President Crystal Harbert
 - Committee meeting
- Faculty Assembly Outgoing President: Heidi Napier
 - Tuition of 4% increase (about \$57 per term)
 - Early Access 7% increase
 - 2% wage increase which will be more like 1.8% because 0.2% goes toward merit
 - 100k for professional development
- Board of Governors (BOG) representative: Lyndsie Scott-Guzek
 - President retirement
 - B&O restoration ribbon cutting coming soon
- Advisory Council of Faculty (ACF) representative: Deborah Kleeh
 - No new information to pass along

Reports of Committees

Standing Committees

CIC	H. Napier: - see above
Institutional Effectiveness	
Budget	
Assessment	L. Guzek: Course assessment workshop part 2 next week, Assessment is due May 15
Academic Appeals	C. Baker: No report
Academic Judicial	H. Ryan: No meeting
Curriculum & Academic Policy	
DEI	
Distance Education	H. Ryan: No meeting
Enrollment	
Retention	
Early Entrance	
Open House	
Institutional Technology	
Academic Resource Center	

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Mental Health	RJ Canter : Mental health training 2 days this summer and planning for fall as well. CALM trainings are available now. Looking into getting dogs on campus.
Professional Development	
Rules	
Safety	
Scholarship	H. Ryan: met and had to evaluate applicants by March 25. We will be notified again if we need to log in and fill out more (this is dependent upon if more apply).
Student Appeals	
Text Affordability	

Special Committees

Faculty Emeritus:	
Faculty Merit: FEAMP:	H. Ryan: We sent out a survey, we have results, we will be meeting in the future. Jennifer. Lantz: Consider eliminating merit and receiving the full 2% annual raise.
Faculty Promotion:	Underway: applicants have been assigned, no one from a division
Faculty Salary:	
Danford Award:	
Symposium Task Force:	

Old Business:

- 1) Newly elected executive committee and officers: The numbers at the end of a name show s terms on exec. The bylaws state that a faculty can serve up to two consecutive (two-year) terms. For example, anyone with a 2/2 is serving the second of two possible consecutive terms, therefore in March of 2027 they will not be eligible for reelection. A 1/2 means you first of two possible terms and will be eligible for reelection in March of 2028.

President: Crystal Harbert (2026 - 2027) Vice President: Jennifer Lantz (2026 - 2027) Secretary Jennifer Kriechbaum (2026 - 2027) ACF: Deborah Kleeh (2025 – 2027) BOG: Lyndsie Scott-Guzek (2025 - 2027)			
Terms to expire 2027		Terms to expire 2028	
Jennifer Kriechbaum	2/2	Lisa Aaron	1/2
John Lantz	2/2	Chana Baker	1/2
Maclaine Newhart	1/2	Hollie Buchanan	1/2
Tami Pitcher	2/2	Crystal Harbert	2/2
Joseph Wetzel	1/2	Jennifer Lantz	1/2
		Heidi Napier	2/2
		Vikram Tugali	1/2

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Adjournment: Motion to adjourn M. Timko/M. Kahl

Next Meeting:

May 1, 2026, 1:30pm