

FACULTY ASSEMBLY AGENDA



Meeting Location: EC 121 & Zoom
 Meeting Date: February 7, 2025
 Meeting Start Time: 1:00pm
 Facilitator/President: Chana Baker

I. Call to Order – 1:05pm Robert’s Rule of Order

- II. **Attendance** – J. Kriechbaum, H. Napier, L. Aaron, H. Ryan, B Sole, M Kahl, G. Winland, S. Leghlid, C. Harbert, J. Labriola V. Tugali, S. Walter, E. Carr, B. Nopwasky1, B. Peterman, D. Ferrell, D. Lawson, M. Maclaine, N. Omelchenko, H. Westfall, R.Canter, J. Nichols, M. Stephens, C. Minor (doug), D. Kleeh, P. Kerns, T. Binkiesicz, D. Gomez, J. Reho, H. Kalb, T. Pitcher, J. Lantz, C. Baker, M. Timko, J. Britt, H. Buchanan, J. Doolin, D. Stoffel, M. Cassidy, J. Lantz, C. Kefauver, D. Riggs/Suslovic
- i. Absent M. Emmereth, F. Morelli, R. Combs (late), J. Wetzel, C. Hippensteel (late), D. Hays, D. Ryan, J. Keyser, L. Scott-Guzek

III. Guests

C. Craig	Introduction from new ARC Director.
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IV. OLD BUSINESS/AGENDA ITEMS:

C. Baker	MOTION: Approval of January minutes; H. Buchanan/M. Kahl, Motion carries
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V. NEW BUSINESS:

C. Baker	On behalf of L. Scott-Guzek; - Ad-Hoc committee for CLC’s discussion. Email L. Scott-Guzek to be involved. - Promotion committee will report back to faculty regarding the portfolios. R.J. Faldowski is putting together an Emergency Procedure Guide. Please email him any ideas that you feel would be important to have in the document.
H. Kalb	Clarification on how to proceed with forming the Symposium Committee

VI. OFFICER REPORTS

C. Baker	President: No report
C. Kefauver	BOG: Jan 2025 - Intro of new employees - Kenyetta Lucas - Edward Kokosinski - Marybeth Emmerth - Joseph Auber - Joshua Bento - Mary Ellen Cassidy - Megan Murphy - President’s report – - Graduation May 15th 7pm Wes Banco Arena - April 2 Entrepreneurs center opening - New Board room TBD, maybe March - Nursing 100% NCLEX pass rate

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	○ 8 new executive orders pertaining to High Ed by governor ▪ 2 state level ▪ 3 local level ▪ Inventory and remove DEI ▪ All 100K expenditures under review ▪ Efficiency plan by state agency's ○ Strategic plan coming to BOG in March ○ Grants – 2.3 Mill ▪ 1.5 Mill in advanced manufacturing ▪ 500K in EMT paramedic simulation & scholarships ▪ 250K Respiratory grant ▪ 50K from EQT to offset compressor mech salaries ○ Business & industry seeking training ▪ Consul ▪ WVU Medicine ▪ GSW Steel ▪ Mull ▪ Project Best ▪ Oglebay ▪ Others ○ Hired a consultant to look at con ed – waiting on report ○ B&O repairs/construction ▪ Exterior on hold because of weather ▪ Conference center moving forward ▪ Structural repairs to start soon • Action items ○ LPN to RN bridge - passed • Financial current fund tracking ○ Fund tracker – see me for more details • Administrative reports ○ Budget preview coming in February ○ Enrollment report credit – exceeding goals ○ Enrollment report noncredit – doing well ○ Strategic plan update • Exec session ○ Personnel - grievance filed by former VP of Economic & Workforce Dev
D. Kleeh	ACF: ACF <u>Draft Minutes</u> from January 24, 2025 Meeting Here are my notes: Joel Farkas Chris Rasmussen, new vice chancellor, from Colorado Was at Michigan with Sarah Tucker in the past. Minutes approved —Monica Brooks, Dean of Libraries, Marshall WVER started at Bridge Valley in 2017. Became official in 2019, expanded to 4 year colleges in 2020. 100% of 4-years by 2022. Also includes some privates Includes EBSCO journals, LexisNexis

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Everything costs \$160k/year, split among group by FTE.

For 4 years, academic search education source, ERIC, literary reference center, midline, SPORTDiscus, others

Everything costs \$780k split among 4 year colleges

WVER is going to join PALCi, which will bring more access and cost savings

Rapid ILL (digital materials in hours) and EZ-borrow (physical items in days)

Update on bills

HB4654 last year was introduced late in session, would remove immunity from obscenity from libraries.

LGBT literature has been targeted, also holocaust and other controversial history or social topics. We expect that a similar bill will pass this year.

This will affect dual credit or young students. As written, the students can make a grievance if they are offended.

Bluefield is asking for advanced consent from parents before minor students take classes, which may include offensive content

We'll have to wait and see what happens

—Travis Mollohan, Associate Vice President, Government Relations, West Virginia University

DEI bill, died in senate last year.

Morrissey issues EO requiring all state agencies to review DEI offices and policies.

We must consider what is required for title 9, accreditation, grant funding, etc. The EO forbids DEI stuff that gives preferential treatment based on race, sex, etc.

Trump issued an EO regarding DEI, primarily about offices/officers in federal government

We have concerns that this may include teaching on race, sex, etc. Similar bills have moved in the past, but didn't pass.

Athletic stuff

NCAA settlement in process, changes to college athletics leading to states taking action. WVU and Marshall want policy changes that let colleges take advantage of new NCAA money structures.

PEIA is a concern, no idea what's going to happen

Working on a bill to help campus police. They don't have a pension plans.

—Todd

2025 legislative calendar starts on Feb 12

Last day to introduce bills in Mar 18

Committee chairs and vice chairs have been named, but not committee members

Senate Grady, Clements

House Ellington, Statler

Todd will attend a legislative meet and greet thing

—faculty compensation

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	My brief update Our faculty senate approved a resolution requesting that admin update the pay scale annually, whether it changes or not. —Corley 60+60, transfer package that will have specific for 2-year schools, will define uniform GenEd, and define transfer programs Students will only have 60 hours to complete the degree Dual enrollment is gaining traction, 6500 enrollments each semester Course sharing, ed course on autism is struggling. General sciences chemistry, looking to offer chemistry in fall of 25 OER round 9 will be announced. PALCi will be a thing soon Micro-credentials workshop February 27-28. They are trying to encourage this, and have everyone offer them by fall 26 —Great teachers Douglas McCall said he's willing to take up Barbara's role with Great Teachers. Pass along word to David Lancaster about great teachers. —AI Please share the email from Matt turner with faculty —Other stuff Next meeting Feb 21
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VII. COMMITTEE REPORTS:

STANDING COMMITTEE	
CIC	Per Chana Baker Committee did not meet
INSTITUTION EFFECTIVENESS	Nothing Submitted
BUDGET	Per B. Peterman: The budget committee met on January 22. Jeff shared the FY 2026 Operation Budget draft and asked all Budget managers to review and give feedback. The budget was then shared with CIC on Jan 24. On Jan. 30 the Division Chairs will once again review the program fees and give all final remarks to Jeff.
ASSESSMENT	<i>STUDENT LEARNING:</i> Lyndsie Scott-Guzek: No meeting to report <i>CO-CURRICULAR:</i> Per L Soly Committee did not meet <i>GENERAL EDUCATION:</i> Nothing Submitted
ACADEMIC APPEALS	Per C. Baker No Appeals

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ACADEMIC JUDICIAL	Per Heidi Ryan No meeting to report
CURRICULUM & ACADEMIC POLICY	Nothing Submitted
DEI	H. Buchanan reported that a meeting was held but there are many discussions taking place to accommodate the new government ruling.
DISTANCE ED	Nothing Submitted
STRATEGIC ENROLLMENT MANAGEMENT	C. Harbert emailed faculty directly on January 24 th .
RETENTION	Nothing Submitted
EARLY ENTRANCE	Nothing Submitted
OPEN HOUSE	Per Joyce Britt The Open House Committee met on January 16th. The Spring 2025 Open house is on April 5th from 9:00am to 12:30pm. More details will follow when they become available.
IT	Nothing Submitted
ARC	Per S. Walter No meeting to report
MENTAL HEALTH	Per R. Canter No meeting to report
PROFESSIONAL DEV	Nothing Submitted
RULES	Nothing Submitted
SAFETY	Nothing Submitted
SCHOLARSHIP	Per Heidi Ryan No meeting to report
STUDENT APPEALS	Per Chana Baker No appeals
TEXT AFFORDABILITY	Nothing Submitted
AD HOC COMMITTEES	
CORONA	No Submission
FACULTY EMERITUS	Per H. Buchanan An emeritus application is being prepared and will be submitted but hasn't quite been submitted yet. We anticipate it soon.
FACULTY EVALUATION & MERIT	Per Jennifer Lantz, Chair FEaMP committee met Jan. 23. We discussed collecting feedback from faculty as they complete the first full cycle of implementation of the new faculty evaluation and merit portfolio form. An email was sent Jan. 28 to all faculty asking them to note items which needed updated or changed. An official survey will be sent in Feb. to collect the feedback. Respectfully submitted 2/3/2025
FAC PROMOTION	Per L. Scott-Guzek No meeting to report
FACULTY SALARY	Nothing Submitted

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FACULTY WELFARE	Per P. Sheldon: No meeting to report
DANFORD	D. Stoffel will reach out to Dr. Hawk to reactivate the committee.

Next Meeting: Friday, March 7,2025
Meeting Adjourned: H. Ryan/C. Kefauver