



Staff Council Minutes

October 24th, 2024, at 1:00pm via ZOOM or Auditorium

- I. Call to Order:** 1:00 PM by Staff Council President Regan Blaha
- II. Roll Call:**
 - a. **Present:** Regan Blaha, Hilary Curto Wilson, Dennis Thorn, Christopher Corbin, Dan McClure, Jenna Derrico, Tillie Ossman
 - b. **Excused:** Christa Nash, Scott Montgomery, Thomas Queen
- III. Review of Minutes:**
 - a. Hilary Wilson moved to approve the minutes, and Chris Corbin seconded. With all in favor and no objections, the minutes were approved
- IV. Guests:**
 - a. Dr. Purnima Sharma- VP of PIER:
 - i. Dr. Sharma went over the Employee Satisfaction Survey with us. It was sent to all employees.
 - b. Employee Satisfaction Survey: Previous survey was done in April with 17 items and additional 29 items added.
- V. Chair Report:**
 - a. Regan welcomed the newest member of Staff Council- Donald Bosley. Mr. Bosley is the new Welding Lab Instructional Assistant.
 - b. Regan mentioned that there will be a consultant for Workforce and Economic Development coming to the college in mid- November to review that area.
 - c. Dr. Mosser will be attending our meeting on Thursday, November 14h at 1:00PM.
- VI. Old Business:**
 - a. Vacancy Position for Secretary
 - i. Jenna Derrico moved to appoint Tillie Ossman as Secretary. The motion was seconded by Dennis Thorn. Hearing no objections, the motion was unanimously approved. Tillie Ossman will replace Regan Blaha as Secretary.
- VII. New Business:**
 - a. Important Topics of the College
 - i. Hilary Wilson suggested that everyone consider areas or systems that may need improvement, using the example that Banner isn't being utilized effectively. To gather input, feedback will be collected through the Staff

Council Feedback form. Regan Blaha will send an email with details, and the form will remain open for submission until Friday, November 14.

- ii. Regan Blaha emphasized that this feedback collection is intended for constructive input, not as a forum for complaints. A list will be compiled and shared with Dr. Mosser and Cabinet.

VIII. ACCE Report:

- a. The ACCE met at Fairmont State University on October 21, 2024.
- b. PEIA has proposed premium increases of 14%, a 40% increase in deductibles and annual out of pocket maximums, as well as increases for copays, coinsurance, and the spouse surcharge for fiscal year 26 (July 1, 2025 – June 30 2026). There will be public hearings regarding the proposal in November. Governor Justice urged his successor to provide salary increases to public employees to cover these expenses.
- c. The HEPC has been asked once again to provide a flat budget to the governor's office for next year. Requesting flat budgets for a decade represents a major cut to support for higher education once inflation is factored in. These lower funding levels were also used as the floor for the performance-based funding model; in the first year since the model was introduced, the legislature also declined to fund the model's inflationary increase.
- d. The ACCE's committees covered several topics including:
 - i. - Benefits and incentives for long-term employees, including flexible and/or remote work schedules
 - ii. - Topics are covered in each staff council's annual presentation to their Board of Governors
 - iii. - Creating a unity agenda with students and faculty
- e. The ACCE presents to the WV Community & Technical College System on December 5 and to the Higher Education Policy Commission on December 13.

IX. BOG Report:

- a. Forum Energy Presser Mechanic Program in Fall of 2025.
- b. Open House is November 9th on all three campuses.
- c. \$40,000 in donations towards the new Executive Conference Center on the third floor.

X. Sector Rep Reports: None

XI. Committee Reports: None

Call for Adjournment: Dennis Thorn moved to adjourn the meeting. Jenna Derrico seconded. Motioned Carried. The meeting was adjourned at 2:12PM.