

MINUTES

WVNCC Faculty Assembly

Date: August 21, 2026

Time: 1:00 pm

Location: Zoom & EC

Call to Order: 1:06pm President Crystal Harbert

Guests:

- 1) Dr. Andrew Langrehr
 - a. Jen Lantz: merit funding
 - b. Dr. O: additional information from her previous place of employment
 - c. H. Ryan: Requests replies even if the response is no to improve communication.
 - d. H. Napier: more explanation on the tax issue some with overage face.
 - e. J. Yabs: Explained that although the tax bracket will not be affected it would be appreciated to get paid at the time of doing the work instead of held.
- 2) Megan Murphy:
 - a. 9-month overload paid in June after overload has been verified
 - b. 12-month paid out schedule currently has employee waiting 1.5 – 1.75 years before the pay and taxes are finalized.
 - c. C. Baker: 9-month appointment letter say that additional duties will be assigned to ensure load. Therefore, can this hold of overload pay be removed?
- 3) Dr. Angela Hawk
 - a. Merit: Reviewed the document she emailed prior to this meeting.
 - i. P. Spiglemyer: concerns for 12-month faculty having availability to earn merit.
 - ii. Jen Lantz: Be sure to include the Merit Committee in this conversation.
 - b. Promotion: New policy is approved and in place. Training will be provided. Encourages all applying to reach out to division chairs by next Friday.

Roll Call / Attendance:

In Person: Dr. Lengrehr, Dr. Hawk, C. Harbert, L. Guzek, V. Tugali, J. Doolin, R. Combs, D. Slavik-Riggs, J. Kriechbaum,

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Zoom: Brandy Killeen, Brenda Sole, Brianna Newhart, Chana Baker, Chris Kefauver, Curtis, Daniel Gomez, Darcey Ferrell, Dave Lawson, David Hays, Delilah Ryan, Deborah Kleeh, Elizabeth Cochrane, Erin Carr, Heather Kalb, Hollie Buchanan, Heidi Ryan, Heidi Napier, Jan Yabs, Jennifer Lantz, Jessica Nichols, Jill Keyser, John Labriola, John Lantz, John Modra, John Reho, Joseph Wetzel, Katie Compton, Lisa Aaron, Maclaine Newhart, Mary Jane Scyoc, Meggan Garan, Melissa Timko, MaryBeth Emmerth, Misty Kahl, Natalia Omelchenko, Parnell Sheldon, Patrick Kerns, Pam Spigelmyer, R. Canter, Rustem Mulyuk, Said Leghlid, Sara Walter, Tami Roscoe

Approval of Minutes:

Motion to approve May 2026 Minutes as prepared L. Aaron/V. Tugali, motion approved.

Reports of Officers:

- Faculty Assembly President Crystal Harbert
 - No report – will meet with new president soon.
- Board of Governors (BOG) representative: Lyndsie Scott-Guzek
 - No report. Unable to attend upcoming August 27th meeting but Stephanie Kappel will forward minutes for Lyndsey to share with faculty. Jen Lantz – can an alternate go in our BOG rep place? Lyndsie will look into whether this is possible. C. Baker: open meeting but you cannot speak if not on agenda.
- Advisory Council of Faculty (ACF) representative: Deborah Kleeh.
 - Recap of ACF meeting minutes sent via email.

Reports of Committees:

- No Reports at first meeting
 - Only any pressing matters

Old Business:

- **Fall 2026 Faculty Assembly Meetings:**
 - First week faculty return right after all college session if possible
 - Friday October 2
 - Friday November 6
 - Friday December 4 (if needed)
- **Fall 2026 Executive Committee Meetings:**
 - During first week faculty return prior to Faculty Assembly
 - Friday September 25

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- Friday October 30
- Friday November 20 (to accommodate Thanksgiving Break)

New Business:

Goals for 2026-2027

- Constitution and bylaws
- Withdrawal Process restructure

Salary: covered in President Guest speaker

2026-2027 Committee Assignments -

- **CIC:** Faculty assembly president, Crystal Harbert and **two division chairs that rotate**
- **Institutional Effectiveness:** John Lantz
- **Budget:** Said Leghlid, Chris Kefauver, Dave Lawson, Heidi Napier and Jill Keyser as alternate faculty member
- **Assessment Student Learning Committee:** remaining: Darcy Ferrell, Jennifer Lantz, Rustem Mulyuk, Natalia Omelchenko-Comer, John Labriola, Lisa Aaron, Daniel Gomez, Dave Lawson, Joe Wetzell, Patrick Kerns, Jan Yabs, Maclaine Newhart, Jeremy Doolin, Misty Kahl, Kathleen Compton, Elizabeth Cochrane including co-curricular members: Heather Kalb, and Jennifer Kriechbaum
- **General Education Committee:** Darcy Ferrell, Brandy Killeen, Jessica Nichols, Jennifer Lantz, Tami Rosco, Jeremy Doolin, and Chana Baker
- **Student Appeals Committee:** The three committees (Judicial, Academic, and Student) combined to create this one committee have three different descriptions and purposes. Please send new description so faculty can volunteer.
- **CAP:** **CLASS no representatives**, STEM: Natalia Omelchenko-Comer, Jennifer Kriechbaum, AH: Erin Carr, Lisa Aaron, ATC: Patrick Kerns and John Labriola
- **Distance Ed Committee:** REMOVED
- **Strategic Enrollment:** Deborah Klee, Crystal Harbert
- **Retention Committee:** Dr. Omelchenko-Comer, Curt Hippensteel, Heather Kalb
- **Early Access:** REMOVED
- **Open House:** Crystal Harbert, Darcy Riggs- Slavic, Deborah Klee
- **Institutional Technology:** REMOVED
- **Academic Resource Center:** REMOVED
- **Mental Health and Wellness:** Jeremy Doolin, Parnell Sheldon, Maclaine Newhart, Vikram Tugali, Lisa Aaron, Brianna Newhart
- **Professional Development:** Vikram Tugali, Jill Keyser, Hollie Buchanan, Heidi Napier (alternate)
- **Rules:** David Hays, Erin Carr, Heidi Napier (Alternate)
- **Safety & Security:** Chris Kefauver, Robert Combs, RJ Canter, Curt Hippensteel
- **Scholarship:** REMOVED
- **Textbook Affordability:** REMOVED
- **Health Task Force:** REMOVED
- **Faculty Assembly Officers:** President/Crystal Harbert, Vice President/Jennifer Lantz, Secretary/Jennifer Kriechbaum, ACF/Deborah Klee, BOG/Lyndsie Guzek

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- **Exec Members:** Expires spring 2027 – Jennifer Kriechbaum, John Lantz, Tami Roscoe, Maclaine Newhart, Joe Wetzel. Expires spring 2028 – Lisa Aaron, Chana Baker, Hollie Buchanan, Crystal Harbert, Jennifer Lantz, Heidi Napier, Vikram Tugali
- **FEaMP:** Curt Hippensteel, Melissa Stephens, Jeremy Doolin, Crystal Harbert, Heidi Ryan, Jennifer Lantz, Delilah Ryan
- **Promotion:**
 - Three (3) Professors: Chris Kefauver, Heather Kalb, John Reho
 - Two (2) Associates: Hollie Buchanan, John Labriola, Joe Wetzel
 - Two (2) Assistants: Erin Carr, , Heidi Napier, Melissa Timko
 - Two (2) Instructors: Brianna Newhart
- **Faculty AD HOC Committees:**
 - Emeritus: Crystal Harbert, John Reho, Hollie Buchanan, Brandy Killeen, Deborah Kleeh
 - Salary: Said Leghlid, Heidi Napier, Sara Walter, Maclaine Newhart
 - Welfare/Advocacy: Darcey Ferrell, RJ Canter, Sara Walter, Darcy Riggs-Suslovic, Parnell Sheldon, Tami Roscoe
 - Danford: Delilah Ryan, Melissa Stephens, Brandy Killeen
 - Symposium:

Hollie – check on the status of the scholarship in Kathy's name.

Discussion of Faculty Appointment Concerns: letter drafted collectively.

Motion carries: poll in zoom 40/2/3

Adjournment: B.Combs/V.Tugali

Next Meeting:

October 2026 – unless a need in September