

Staff Council Meeting

Minutes for December 17, 2020

Call to order – 3:01pm

Chair Darryl Clausell called the meeting to order.

Roll Call

Sector Representatives: Darryl Clausell, Scott Montgomery, Matt Thorn, Jenna Derrico, Hilary Wilson, Dan McClure, Bob Gibb, Shelly Reager

Guests: Robert Brak, HR

Dr. Mosser, President

Approval of Minutes

Motion to approve Shelly Reager, Bob Gibb seconded

Vacancy / Election:

- Election Committee: Shelley DeLuca, Dan McClure and Scott Montgomery will schedule zoom meeting to set up plan for sending out election nominations
 - Jenna Derrico noted there are still questions about the Officials and Administration / Managerial sector. Need to still check on why this list has no non-cabinet members. Previously there were non-cabinet in this sector. Current list, this group did not include anyone except cabinet members, which is different than it had previously been.
 - Council believes there should be non-cabinet staff representation in this group – needs confirmed.
- Election Committee scheduled meeting for Dec. 21 at 12:30 p.m.

HR Report – Bob Brak:

- Meeting with Patricia Humphries
 - No update on timeline of availability
 - Continue to send comments and questions for upcoming meeting to dclausell@wvnc.edu to be prepared when it does occur

ACCE Report – Jenna Derrico:

Zoom Meeting was held this week:

- Matt Turner HEPC Update
 - COVID-19 Update
 - Higher Education employees are being able to get vaccine
 - Surveillance Testing to continue in Spring

- Classification and Compensation
 - Each institution should be doing a yearly salary market study, and state code authorizes the Commission and Council to commission a comprehensive market study every 5 years by an outside firm.
 - It's unclear at this time if schools are conducting the yearly studies themselves, what the results of these studies are, and if the Commission and Council intend to conduct the 5-year study as recommended.
- Legislature
 - The Advisory Council for Classified Employees and the Advisory Council for Faculty have shared their legislative priorities for the year and intend to keep trying to nurture relationships with legislators.
 - Higher Education is always at risk of funding cuts without an established funding model in place. The COVID-19 pandemic paused talks of a new, performance-based funding model. A performance-based model would require data (enrollment, retention, graduation, economic and workforce development, and others) that are skewed due to the pandemic.
 - Some of the legislative priorities for ACCE are:
 - Opposing a Campus Carry bill
 - Ensuring adequate funding for Higher Education and PEIA
 - Expanding broadband access
 - Properly defining "furlough" and "layoff" (rather than using these terms interchangeably) and protecting employee rights
 - Supporting the mental health and safety of students, faculty, and staff

BOG Report – Shelly Reager:

- Meeting was held Friday, December 11
 - COVID-19 Update
 - Vaccine will be available to staff and faculty starting Dec. 27 (currently 30 volunteers have signed up)
 - Two new programs are being offered
 - Substance Abuse Intervention Specialist, A.A.S
 - Substance Abuse Intervention Technician, Advanced Skill Set
 - Rules
 - BOG is working on revising, updating and replacing any outdated rules (specifically those ten years or older)
 - Strategic Plan
 - Interim draft is in progress – process has been slowed a bit, due to community members not able to meet due COVID-19

Sector Rep Reports:

- No reports

President Report – Dr. Mosser:

- Vaccine – Dr. Mosser is very proud of the employees of the College and how they have handled implementing the vaccine
 - College was unaware the vaccine was even coming this quickly
 - Able to roll out the week of 27th will Health Care provider for all three campuses
 - Pfizer will be first vaccine – state will receive 1000 per week
 - Moderna to hit second week of January
 - It is voluntary to get vaccine

Chair Report:

- Classification and Compensation Committee
 - Chair spoke with HR and meeting with Patricia Humphries will be our starting point to get back to committee meeting
 - Meeting needs to happen in a timely manner so we can move on these items
- Chair wished everyone a happy holiday and thanks us for working together progressively and positively, communicating well and working toward goals objectively.
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Call to Adjourn

Jenna Derrico motioned, Shelly Reager seconded Adjournment 3:32