



## Staff Council Agenda

February 27<sup>th</sup> at 1:00 PM- B&O Auditorium or ZOOM

- I. **Call to Order:** 1:03pm by Chair Regan Blaha
- II. **Roll Call:** Regan Blaha, Hilary Wilson, Dennis Thorn, Jenna Derrico, Daniel McClure, Tillie Ossman, Christa Nash, Thomas Queen.
- III. **Review of Minutes:** Regan moved to approve the minutes as presented. Hilary Wilson seconded the motion. The minutes were approved as presented.
- IV. **Guests:** No guests
- V. **Chair Report:**
  - a. Welcome to New Staff:
    - Nolan Rawlings accepted the position of Application Systems Analyst Senior Programmer.
    - Cindy Craig is the new Director of the ARC

### Updates from Monthly Meeting:

- **PEIA**
  - Expected 14% increase in costs.
  - Being monitored closely for potential impacts.
- **Budget Overview:**
  - The funding formula has not been implemented yet.
  - 55% of the budget is funded by the state; 45% comes from student fees and tuition.
  - Enrollment has increased, but the budget remains the same as five years ago.
  - Faculty & staff ratio is considered adequate; some positions are grant-funded.
- **Early Access Program:**
  - Growth in participation has led to a proposal for a \$75 per credit hour fee (currently \$25).
  - The Dual Pathways program already charges \$75 per credit hour, covered by the state.
  - Possible enrollment impact:
    - 30-40% of Dual Pathway students continue into degree programs.
    - Only 4-6% of Early Access students enroll at the college.
- **Employee Salary Proposal:**
  - 2% raise proposed for all eligible employees.

- Excludes employees on probationary status or those who have not met tenure requirements.
- The Board will review the budget during their February 27th meeting.

- **Strategic Enrollment Plan:**

- Appreciation extended to all staff for their participation.
- Mission, values, vision, and strategic priorities remain unchanged, except for updated goals.
- Board review scheduled for February 27<sup>th</sup>, 2025, with approval expected by March/April 2025.
- Implementation planned for July 1, 2025.

**VI. Old Business: None**

**VII. New Business:**

a. **Vacancy for Committee List**

- b. Staff Council nominated and approved the following staff members to fill vacant committee positions:
- i. **Budget Committee:** Christopher Corbin and Josh Benyo
  - ii. **Distance Education Committee:** Wendy Doolin
  - iii. **Academic Resource Center Committee:** Rachelle Clemont
  - iv. **Professional Development Committee:** Megan Murphy and Dan McClure
  - v. **Rules Committee:** Jenna Derrico (Staff Alternate)
  - vi. **Scholarship Committee:** Christa Nash (New Martinsville Representative)

**VIII. Staff Council Election:**

- a. Staff Council elections are held in April of odd-numbered years.
- b. **Rita Lyons, Christa Nash, and Tillie Ossman** were nominated as Election Committee members and appointed by Staff Council. They will handle all election communications confidentially.

**IX. ACCE Report:**

- a. The ACCE did not meet since the last time staff council meeting, but we went over the legislative status chart sent out by the Higher Education Policy Commission. There are many bills introduced which would influence higher education including bills related to PEIA, guns, academic freedom, and others but we'll have to see which get any momentum this session. I also recommended that the college consider creating a legislative committee with staff, faculty, administrators, and students to communicate our legislative concerns to legislators throughout the year and to create a plan to mobilize the college community during legislative session if there is an urgent need to support or oppose certain bills.

**X. BOG Report:**

- a. BOG meets tonight, so there was nothing new to present from the last meeting.
- b. Staff Council Presentation to the Board of Governors will be March 27<sup>th</sup>, 2025 at the New Martinsville Campus.

**XI. Sector Rep Reports:**

**XII. Committee Reports:**

**Adjournment:** A motion to adjourn the meeting at 2:00 PM was made by Hilary Wilson and seconded by Dennis Thorn. The motion carried unanimously. The meeting was adjourned at 2:00 PM.