## **West Virginia Northern Community College**

## **NC-2029 Employee Compensation Rule**

Rule Number: NC-2029

Effective Date: February 2, 2022

Date Approved by WVNCC Board of Governors: January 27, 2022

Date Approved by the WVCTCS: January 31, 2022

Replaces previous rule dated: March 1, 2009

## Purpose:

To develop a fair and equitable system for employee compensation.

## Rule:

The College will develop and implement a fair and equitable compensation system for employees. The faculty system will be based on faculty rank including but not limited to: Instructor, Assistant Professor, Associate Professor and Professor.

The procedure to accompany this rule will be inclusive to all classes of staff and faculty including part-time.