

Staff Council Meeting

Minutes for September 15th, 2022

Call to Order- 2:06pm

Roll Call:

Representatives: Jenna Derrico, Thomas Queen, Dan McClure, Brianna Hickman, Scott Montgomery, Robert Gibb, Regan Blaha, Chana Baker, Tessa Weisenborn

Absent: Hilary Wilson, Dennis Thorn, Stephanie Cunningham, Margaret DeCola, Rita Lyons

August 18th, 2022- Approval of the Minutes

Jenna Derrico motioned; Brianna Hickman seconded for the amended minutes.

Old Business:

- **Employee Compensation Rule:**
 - **Established Committee:** Katrina Hyde, Jenna Derrico, Tessa Weisenborn, Margaret Decola, Thomas Queen, and Tricia Marker
- **HR Hiring Update:**
 - Cabinet members are addressing concerns from their employee about where their hiring process is within the HR office; however, the information is limited and not very informative that the Cabinet member received from the HR Office.
 - Concerns about the HR hiring process are still there. Staff Council feels that the HR Hiring process has not improved.
 - Temporary pay rises for employees until open positions that have been opened for months have been hired.

New Business:

- **Special Election for a vacancy in the Officials and Administrators position:**
 - Select election committee: Thomas Queen, Tricia Marker, Regan Blaha
 - Regan Blaha will send it out email, email will be open for one week and the survey will be opened for one week.
- **Staff Representation on Committees:**
 - Working on filling vacant staff positions. This is a working position. The list will be sent from Regan Blaha.
- **Employee Satisfactory Survey:**
 - Robert Gibb asked for the results of the Employee Satisfaction Survey. Tessa Weisenborn asked about how the Employee Satisfaction Survey results are handled. Jenna Derrico stated that there is no formal rule that could be enforced. Jenna recommended to look at formal procedure instead of a formal rule.
 - Tricia Marker will ask about the Employee Satisfaction Survey results within her meeting with the President.
 - The survey ended May 6th.

- Members of the Faculty Senate and Staff Council will develop a formal procedure to present to the President by the end of the month.

ACCE Report:

- Lindsey Morgan (WVU Parkersburg) is the new chair and Michele Laing (Glenville) is the Vice Chair with Jenna Derrico (WVNCC) being Secretary.
- October 17th is ACCE next meeting on our campus. Starts at 9am and runs through the mid-afternoon.
- Jenna described the importance of attending the ACCE meeting to Staff Council.

BOG Report:

- Hilary was placed on the BOG evaluation committee for Dr. Mosser's position. His contract is due to the WVCTCS by April. We are looking over the 360 evaluation and making needed edits to it.
- We then will be asking staff council to fill out the evaluation survey as representation of staff. The faculty executive committee will fill out for faculty representation. SGA students for student representation.
- We will have time to get feedback from our sectors, so when the survey is filled out by our group – we will want to know the opinions of our sectors.

Sector Rep Reports: N/A

Motioned to Adjourn: 3:48PM by Dennis Thorn and seconded by Tessa Weisenborn